

**TARRANT CITY COUNCIL MEETING
CITY HALL, COUNCIL CHAMBERS
REGULAR MEETING
FEBRUARY 3, 2025**

AGENDA

REGULAR SESSION – 7:00PM

- I. CALL TO ORDER**
- II. PRAYER**
- III. PLEDGE OF ALLEGIANCE**
- IV. ROLL CALL**
- V. APPROVAL OF MINUTES**

January 22, 2024 - Regular Meeting

- VI. COMMUNICATIONS FROM THE MAYOR**
- VII. COMMITTEE REPORTS**
- VIII. OLD BUSINESS**

- A. Ordinance 1163** – An Ordinance Amending Ordinance No. 1160 to Correct the Legal Description that Altered, Rearranged, and Extended the Corporate Limits of the City of Tarrant, Alabama, so as to Embrace and Include Within the Corporate Area of Said City All Territory Now Within Such Corporate Limits and Also Certain Other Territory Contiguous to the City. *First Reading.*
- B. Resolution No. 9191** – A Resolution Removing Chief Wendell Major from the Office of Chief of Police for the City of Tarrant.
- C. Resolution No. 9248** – A Resolution Affirming the Termination of the Employment of Jason Rickels from the Office of Fire Chief for the City of Tarrant.

IX. NEW BUSINESS

- A. Resolution No. 9250** - A Resolution Reinstate Jason Rickels to Fire Chief of the City of Tarrant Fire Department and Directing All Back Pay and Benefits Pursuant to the Personnel Board of Jefferson County Order Dated November 7, 2024.
- B. Resolution No. 9251** - A Resolution Authorizing the City of Tarrant to Renew Its Membership in the National League of Cities.
- C. Resolution No. 9252** – A Resolution of the City of Tarrant Pursuant to Ordinance No. 1017 of the City of Tarrant Declaring Certain Properties a Public Nuisance at 209 Oak Forest Dr., Tarrant, Alabama 35217.
- D. Resolution No. 9253** – A Resolution of the City of Tarrant Pursuant to Ordinance No. 1017 of the City of Tarrant Declaring Certain Properties a Public Nuisance at 2205 Evergreen St., Tarrant, Alabama 35217.
- E. Resolution No. 9254** – A Resolution Authorizing and Approving the City of Tarrant to Purchase CAD User Agreement, RMS User License, Jail User License, Mobile Module Package and Additional Training for the Tarrant Police Department.
- F. Resolution No. 9255** – Resolution No. 9255 City of Tarrant.
- G. Resolution No. 9256** – A Resolution Directing the Pay of Certain Police Officers Within the City of Tarrant Police Department.

**TARRANT CITY COUNCIL MEETING
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REGULAR MEETING**

FEBRUARY 3, 2025

- H. Resolution No. 9257** – A Resolution Authorizing SAIN Associates to Inspect and Develop a Plan for the Repair of the Bathrooms at Brummitt Heights Park.
- I. Resolution No. 9258** – A Resolution Declining to Rearrange or Otherwise Redraw City Council Districts Following the 2020 Decennial Census.
- J. Ordinance 1155**- An Ordinance Repealing Ordinance No. 1155 and Adopting Replacement Ordinance No. 1155-A Establishing Requirements for the Management and Retention of Security Surveillance Information and Video.

X. VOUCHERS AND EXPENSES

Ending January 3, 2025-City of Tarrant, City Hall

Ending January 3, 2025-City of Tarrant, Electric Department

XI. PUBLIC COMMENTS

XII. ADJOURN

CITY OF TARRANT
COUNCIL MEETING MINUTES
JANUARY 22, 2025
TARRANT CITY HALL

The City Council of the City of Tarrant, Alabama, met in a regularly scheduled meeting on Monday January 22, 2025, at 7:00 PM at City Hall.

Mayor Newton called the meeting to order at 7:00 PM immediately following the council work session that began at 6:00PM to discuss items on the agenda and other matters.

Ms. Ford lead those in attendance in the invocation. Tarrant Police Lieutenant Hill, lead those present in the Pledge of Allegiance.

Mayor Newton asked for a roll call. The following officials were present during the roll call:

Councilor John T. "Tommy" Bryant
Councilor Veronica Bandy Freeman
Councilor Deborah "Debbie" Matthews
Mayor Wayman A. Newton

Absent:

Councilor Tracie B. Threadford
Councilor Catherine "Cathy" Anderson

A quorum was determined to be present at the meeting.

The minutes from the December 16, 2024 regularly scheduled council meeting were presented for review and approval. After review, Councilor Bryant moved to approve the minutes of the December 16, 2024. Councilor Freeman seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor John T. "Tommy" Bryant
Councilor Veronica Bandy Freeman
Councilor Deborah "Debbie" Matthews

Nays:

None

Not voting:

Mayor Wayman A. Newton

The yeas being three (3) and the nays being zero (0), the motion to approve the minutes for December 16, 2024 council meeting were approved.

The Mayor moved on to communications by announcing the City of Tarrant is accepting the solid waste exemption applications. Criteria is for individuals over the age of 65, with sole source of income to be social security, and the deadline is January 31, 2025. The Mayor provided the City of Tarrant phone number and point of contact for those individuals interested in filling out the said application.

Councilor Freeman stated she had a few questions. Councilor Freeman asked when the Council will be provided with committee information. The Mayor replied that he would provide that for her but could not provide a date. Councilor Freeman then asked how many grants were applied for, approved and how much dollars was received. Mayor Newton stated that he did not know. Councilor Freeman asked if the City received any money back for the demolition of the houses? Mayor stated he did not know. What happened to the money that was found in Chiefs office? Mayor stated he did not know. Councilor Freeman asked the Mayor if he could find out information regarding the questions asked. The Mayor agreed he would provide the requested

information. Councilor Freeman concluded by explaining why she asked about the ARPA funds, and providing revenue ideas.

Mayor Newton added a new law effective January 1, 2025 in regards to mandatory training of a minimum of 5 hours for all elected officials, including Mayors and Councils in municipalities.

There were no committee reports.

The Mayor and Council moved on to Old Business.

Mayor Newton introduced and read Resolution No. 9191. A Resolution Removing Chief Wendell Major from the Office of Chief of Police for the City of Tarrant. The Mayor made a motion to approve Resolution 9191 but did not ask for a second due to the interest of time and personal prediction that the Council would not second the Resolution. The Mayor asked the City Clerk to include Resolution No. 9191 at the next council meeting.

Next, Mayor Wayman Newton introduced and read Resolution No. 9248. A Resolution Affirming the Termination of the Employment of Jason Rickels from the Office of Fire Chief for the City of Tarrant. Mayor Newton made a motion to approve Resolution No. 9248. There was no seconder. Mayor Newton asked the City Clerk to add the Resolution No. 9248 to the next City Council regular scheduled meeting.

The Mayor and Council moved on to New Business

Mayor Newton made a motion to suspend the rules to wave the first reading of Ordinance 1163. An Ordinance Amending Ordinance No. 1160 to Correct the Legal Description that Altered, Rearranged, and Extended the Corporate Limits of the City of Tarrant, Alabama, so as to Embrace and Include Within the Corporate Area of Said City All Territory Now Within Such Corporate Limits and Also Certain Other Territory Contiguous to the City. Mayor Newton made a motion to wave the first reading and to pass Ordinance 1163. Councilor Matthews seconded the motion. Mayor Newton called for a vote. The vote stopped at Councilor Freeman who requested time to think about the Ordinance.

Mayor Newton introduced and read Resolution No. 9249. A Resolution Approving Settlement Agreement Between the City and Aden Market, LLC for Unpaid Taxes. Councilor Bryant made a motion to approve Resolution 9249. Mayor Newton seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor John T. "Tommy" Bryant
Councilor Veronica Bandy Freeman
Councilor Deborah "Debbie" Matthews

Nays:

None

Not voting:

Mayor Wayman Newton

The yeas being three (3) and the nays being zero (0) with one (1) member not voting, the motion to approve Resolution No. 9249 was agreed to, and the Resolution was approved.

Mayor Newton introduced and read Resolution No. 9250. A Resolution to Reinstate Jason Rickels to Fire Chief of the City of Tarrant Fire Department and Directing All Back Pay and Benefits Pursuant to the Personnel Board of Jefferson County Order Dated November 7, 2024. The Mayor expressed concerns of the vagueness of the Resolution. Mayor Newton suddenly had a emergency

and left at 7:31 pm. Councilor Bryant asked if there were any public comments. There were no public comments. Meeting ended at 7:31 pm.
Respectfully submitted,

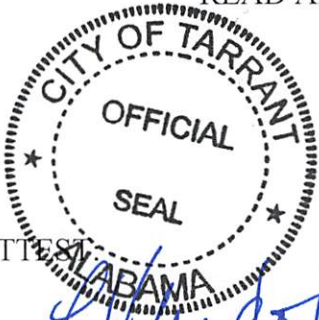
Dr. Laverne Knight
City Clerk February 3, 2025
City of Tarrant Council Meeting, Alabama

READ AND APPROVED this the 3rd day of February, 2025.

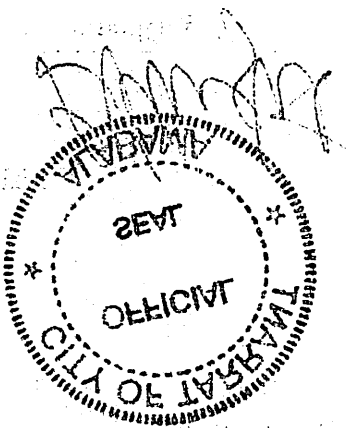
The City of Tarrant, Alabama

APPROVED: _____
WAYMAN NEWTON, MAYOR

ATTEST



Dr. Laverne Knight



OFFICIAL SEAL OF THE CITY OF LAS VEGAS, NEVADA

OFFICIAL SEAL OF THE CITY OF LAS VEGAS, NEVADA

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CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

ORDINANCE NO. 1163

AN ORDINANCE AMENDING ORDINANCE NO. 1160 TO CORRECT THE LEGAL DESCRIPTION THAT ALTERED, REARRANGED, AND EXTENDED THE CORPORATE LIMITS OF THE CITY OF TARRANT, ALABAMA, SO AS TO EMBRACE AND INCLUDE WITHIN THE CORPORATE AREA OF SAID CITY ALL TERRITORY NOW WITHIN SUCH CORPORATE LIMITS AND ALSO CERTAIN OTHER TERRITORY CONTIGUOUS TO THE CITY.

WHEREAS, on or about January 8, 2024, property owner, Mr. Harold Finney and Ms. Mary Finney, by and through his agent, submitted a consent petition requesting the City of Tarrant, Alabama, ("City") annex into its corporate limits certain real property located at 2660 Pinson Valley Parkway, Tarrant, Alabama 35217; and

WHEREAS, on or about February 5, 2024, the City Council of the City of Tarrant, Alabama, ("City Council") adopted Ordinance No. 1160 which annexed the property owned by Mr. Harold Finney into the corporate limits of the City which said Ordinance and petition were subsequently recorded in the Office of the Judge of Probate of Jefferson County, Alabama, as Instrument No. 2024099788 on or about October 21, 2024; and

WHEREAS, the property owner's agent discovered an error in the submitted legal description in that the property to be annexed did not include all of the property needed to be annexed for the proposed development; and

WHEREAS, before the City Council of the City of Tarrant, Alabama ("City Council") is an amended application and petition signed by all the owners of all the land within the territory therein described and proposed to be annexed into the City, together with a map of said territory showing its relation to the corporate limits of the City of Tarrant, Alabama ("City") having been filed; and

WHEREAS, having reviewed the petition and application and its contents, the City Council finds it in the best interest of the citizens of the City to amend Ordinance No. 1160 in order to correct the legal description of the property to be annexed by approving the amended petition and application and assent to the annexation of the territory identified in the amended petition and application and include it within the corporate limits of the City.

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of Tarrant, Alabama, while in regular session on Monday February 3, 2025, at 7:00PM, a quorum duly assembled, as follows:

Section 1. The above-stated preamble is hereby ratified and adopted as if fully set out herein.

Section 2. The City Council, having reviewed the petition and application of all the landowner(s), which is attached as Exhibit "A" to this ordinance and incorporated as if fully set out herein, hereby amends Ordinance No. 1160 to strike the legal description contained in Exhibit "B" and insert the corrected legal description in the Exhibit "B" to this Ordinance.

Section 3. The City Council of the City hereby assent to the annexation of said territory into the City of Tarrant, Alabama, the corporate limits of the City to be extended and rearranged pursuant to the provisions of chapter 42, section 2 of Title 11 of the Code of Alabama (1975) so as to embrace and include said territory in addition to the territory already within its present corporate limits, within the corporate area of said City, which said territory is not within the corporate limits or police jurisdiction of another municipality, and/or the new boundary line does not lie at any point more than half the distance between the old city boundary and the corporate boundary of any municipality. Said territory is further described in the legal description contained on Exhibit "B" to this ordinance which is incorporated herein.

Section 4. A certified copy of this ordinance containing the legal description of said annexed territory shall be filed with the Judge of Probate of Jefferson County, Alabama, and also cause a copy of this ordinance to be published or posted in accordance with Chapter 42 of Title 11 of the Code of Alabama and provide additional copies of this ordinance to the various state and county departments as may be required or requested.

Section 5. This ordinance shall become effective immediately upon its passage and adoption by the City Council of the City of Tarrant, Alabama, and its publication as required by law.

Adopted and approved this the 3rd day of February, 2025 _



Attest:

Laverne Knight, Ph.D., City Clerk

Wayman A. Newton, Mayor

Exhibit "A"

Amended / Corrected Petition and Application for Annexation



Tarrant Planning Dept
Tarrant City Hall
1133 East Lake Blvd
Tarrant, Alabama 35217
205-849-2800
lknight@cityoftarrant.org

Document Submission Information

Please give us your name, email and contact number so we
may contact you if needed regarding the document you are
submitting.
Thank You.

First Name: Reece Last Name: Hall

Email Address: reece@berryengineers.com

Contact Phone Number(s): 423-790-5880 ext. 7



ANNEXATION APPLICATION
PLANNING AND ZONING DEPARTMENT

We, the undersigned, constituting all of the owners of all of the hereinafter described real property do hereby execute and file with the City Clerk this written petition asking and requesting that our property hereinafter described be annexed into the City of Tarrant, under authority of Sections 11-42-20 through 11-42-24, Code of Alabama, 1975.

Said property is described further as:

See attached legal description.

We further certify that said property is contiguous to the City of Tarrant and that none of the property lies within the corporate limits of another municipality. We further certify that all of the property included in the above description which lies within the police jurisdiction of both the annexing municipality and another municipality is located closer to the annexing municipality than to the other municipality as required by Section 11-42-21, Code of Alabama, 1975. A map of said property is hereto attached.

We do hereby request that the City Council and the City Clerk give such notice, hold such hearings and adopt such ordinances and do all such things or acts as is required by law so that the corporate limits of the City of Tarrant shall be rearranged so as to include such territory.

IN WITNESS WHEREOF, we have hereunto subscribed our names this the 7th day of January, 2025.

Harold L. Finney
Property Owner

Mary E. Finney
Property Owner

For an annexation request, the City requires completion of the Application for Annexation, including the Demographic Questionnaire, the Statement Regarding Provision of City Services, and a copy of the current recorded deeds for the properties proposed to be annexed. **A property must be contiguous to the current city limits to be annexed into the City of Tarrant.**

Once the completed annexation application is returned to the City, the City's staff will conduct an internal review to determine if the property qualifies for annexation. If it qualifies, an official Petition for Annexation will be created and sent to the application for signature. The Petition for Annexation must be signed by ALL property owners or their legally authorized representative and must also be notarized. Information contained in the Application for Annexation will be forwarded to city departments and service providers for input regarding their ability to provide services to the properties proposed to be annexed. The responses from the departments and service providers will be taken into consideration before action is taken on the request for annexation. The annexation process requires 1 to 2 months for completion. Property owners will receive a letter of notification of annexation once the annexation process is complete.

In the event the property to be annexed is currently inside a fire district, the property owner may be responsible for paying advanced fire dues to the district before the property can be annexed into the city. The applicant / property owner(s) is responsible for verifying whether or not the property to be annexed is inside a fire district, and if so, determining what, if any, fire dues are owed. If fire dues are owed, a letter from the fire district showing the fire dues have been paid. Failure to do so will result in not being able to process the annexation application further since the prepayment of fire dues of properties within fire districts is required under state law for the annexation to be valid.

The Application for Annexation must include a copy of the current recorded deeds for the properties proposed to be annexed.

I. Description of Property

- A. Current recorded deeds for properties to be annexed: Attached ☒
- B. Acreage: 1.71
- C. Street address of properties to be annexed: 2660 Pinson Valley Pkwy, Tarrant, AL 35217
- D. Name of subdivision if applicable N/A
- E. Current tax parcel map: Attached ☒
- F. Fire Dues Letter: Attached ☒
- G. Survey and legal descriptions of properties to be annexed included, if available:
Yes ☒ No ☒

II. Property Owner Information:

Name, full mailing address and phone number of each property owner:
(Attach addition sheets if necessary.)

Name Harold O. Finney

Address 4228 Stone River Rd

City Mountain Brook State AL Zip 35213-3321 Phone _____

Name Mary O. Finney

Address 4228 Stone River Rd

City Mountain Brook State AL Zip 35213-3321 Phone _____

III. Additional Information:

This amended petition for annexation is submitted in order to correct the legal description contained in the original petition for annexation submitted on January 8, 2024, by Harold Finney, and subsequently annex by the City of Tarrant by Ordinance 1160 adopted on February 5, 2024, and recorded as Instrument No. 2024099788 on October 21, 2024, in the Office of the Judge of Probate of Jefferson County.

IV. Property Owner:

I certify that I am the Property owner and I have read this application and that all information contained herein is true and correct.

Harold O. Finney Mary O. Finney 1/7/2025
Signature Date

V. Legally Authorized Representative of Property Owner:

I certify that if I am **NOT** the owner, I have proper legal authorization from the owner to act as a representative on his/her behalf and that I will be required to provide written documentation of such authorization to the City of Tarrant.

I certify that I have read this application and that all information contained herein is true and correct.

Signature Date
Name, full mailing address and phone number of legally authorized
representative: Name _____
Address _____
City _____ State _____ Zip _____ Phone _____

DEMOGRAPHIC QUESTIONNAIRE FOR ANNEXATION PETITIONERS
(Please use back of sheet for info if necessary)

(Census) Total members in household, including children and tenants of area proposed
for annexation: _____ 0 _____

Total Persons of Voting Age _____ 0 _____
Total Persons Registered to Vote _____ 0 _____
Number of Housing Units _____ 0 _____

Street Addresses

Number of Trailers _____ 0 _____

Street Addresses

(Zoning) Names and Address of all Businesses

Dollar General - 2660 Pinson Valley Pkwy, Tarrant, AL 35217

Business Owner/Manager Phone Number

Mailing Address

Are there any Signs/Billboards on Property?

Yes ☐ No ☐

If yes, please describe.

There will be a pylon sign.

If residential, is there a Home Occupation (business) in use on this property?

Yes ☐ No ☐

If yes, please describe.

(Zoning Use) Are there any accessory structures located on the property?

Yes ☐ No ☒

If yes, how many/what use?

Are there any animals (besides cats & dogs) kept on the property?

Yes ☐ No ☒

If yes, what kind and how many?

If yes, are the animal enclosures located, including fencing? (Please indicate on the site plan)

What type zoning classification is desired for the area proposed for annexation:
_____ Agriculture _____ Residential X Commercial _____ Industrial

(Drainage) Are there any drainage issues that affect this property?

Yes ☐ No ☒

If yes, please describe.

Are there any other significant features on the property the city should be aware of?

Yes ☒ No ☐

If yes, please describe.

There will be a sewer main extension across Barton Branch.

(Schools) Are there any children that will live at the property?

Yes ☐ No ☒

If yes, list the ages and grades of all children.

If yes, will you require bus pick-up?

Yes ☐ No ☒

Reason for Requesting Annexation

For the development of a new general retail store.

STATEMENT REGARDING PROVISION OF CITY SERVICES TO NEWLY ANNEXED LANDS

City services will be provided to all newly annexed lands according to the same policies that already govern in Tarrant. This means that Tarrant police and fire departments will respond to calls; garbage and trash service will be required to be established and paid at the property; and school children may attend city rather than county schools. All applicable city ordinances will be enforced including the implementation of zoning regulations. By completing this application and submitting it to the city clerk, the applicant / property owner(s) acknowledge that they are solely responsible for establishing and securing all utility services, including but not limited to power, water, gas, sewer, internet, cable, etc., to the property, at the applicant's / property owner(s)' sole expense. The City does not and cannot pay for any utility access to the subject property. Newly annexed land will be accorded the same consideration as other city lands relating to utility access and its costs.

Lastly, it is important to understand that those autonomous boards, agencies and utilities that have authority over the delivery of specific public services set their own policies, procedures, and fees. Property, *regardless of its annexation date*, will be required to connect to these services once they are available in their area, at the property owner's expense.

I have read the above statement governing the delivery of city services to lands annexed into the city of Tarrant, and I agree to these conditions as they may pertain to any of my lands that are annexed.

Petitioner Harold L. Finney Date 1/7/2025
Petitioner Mary D. Finney Date 1/7/2021

NOTARY CERTIFICATE

STATE OF ALABAMA

COUNTY OF JEFFERSON

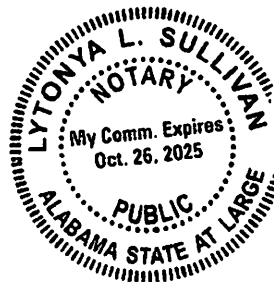
I, Lytanya L. Sullivan, a Notary Public in and for the said County in said State, hereby certify that

Mary O. Finney and Harold O. Finney, whose name is signed to the foregoing ANNEXATION PETITION, who are known to me, acknowledged before me of this day that, being informed of the contents of the within instrument, he/she executed the same voluntarily on the day the same bears date.

Given under my hand and official seal of office, this 6th day of January, 2025.

Lytanya L. Sullivan
NOTARY PUBLIC

My Commission Expires: Oct. 26, 2025



Agent Authorization Letter

Re: Future Dollar General located on Pinson Valley Parkway, Tarrant, AL

To Whom It May Concern:

Mary O. Finney, the owner of the property, authorizes each of the persons and/or entities listed below ("Designated Agents") to act as the Owner's agent for purposes of applying for variances on said property, and all permitting and approval procedures required for project development.

Designated Agents:

Berry Engineers, LLC.

Blackburn Holdings, LLC.

DG Holdings, LLC.

Mary O. Finney

Signature

1/7/2028.

Date

[illegible][illegible][illegible][illegible]

Know what's below
Call before you dig.
Dial 811
Or Call 800-782-7411

A parcel of land being situated in Northwest one-quarter of the Southwest one-quarter and in the Southwest one-quarter of the Northwest one-quarter of Section 27, Township 16 South, Range 2 West, Jefferson County, Alabama and being more particularly described as follows:

Begin at a found 2 inch open pipe marking the Northwest corner of the Northwest one-quarter of the Southwest one-quarter of said Section 27, thence run North 00 degrees 42 minutes 13 seconds West along the West line of said Section 27 for a distance of 120.00 feet to a set capped rebar stamped (GSA); thence leaving said West line, run South 89 degrees 00 minutes 42 seconds East for a distance of 285.83 feet to a found 2 inch open pipe lying on the Westerly Right of Way of Cottonwood Drive (Portion of Alabama Highway 79 Right of Way) (240' Right of Way); thence run South 28 degrees 26 minutes 53 seconds West along said Westerly Right of Way for a distance of 586.52 feet to a set capped rebar stamped (GSA) lying on the West line of said Section 27; thence leaving said Westerly Right of Way, run North 00 degrees 42 minutes 13 seconds West along said West line for a distance of 400.67 feet to the POINT OF BEGINNING. Said parcel contains 74,380 square feet or 1.71 acres more or less.

Exhibit "B"

Amended / Corrected Legal Description

A parcel of land being situated in Northwest one-quarter of the Southwest one-quarter and in the Southwest one-quarter of the Northwest one-quarter of Section 27, Township 16 South, Range 2 West, Jefferson County, Alabama and being more particularly described as follows:

Begin at a found 2 inch open pipe marking the Northwest corner of the Northwest one-quarter of the Southwest one-quarter of said Section 27, thence run North 00 degrees 42 minutes 13 seconds West along the West line of said Section 27 for a distance of 120.00 feet to a set capped rebar stamped (GSA); thence leaving said West line, run South 89 degrees 00 minutes 42 seconds East for a distance of 285.83 feet to a found 2 inch open pipe lying on the Westerly Right of Way of Cottonwood Drive (Portion of Alabama Highway 79 Right of Way) (240' Right of Way); thence run South 28 degrees 26 minutes 53 seconds West along said Westerly Right of Way for a distance of 586.52 feet to a set capped rebar stamped (GSA) lying on the West line of said Section 27; thence leaving said Westerly Right of Way, run North 00 degrees 42 minutes 13 seconds West along said West line for a distance of 400.67 feet to the POINT OF BEGINNING. Said parcel contains 74,380 square feet or 1.71 acres more or less.

Certification of City Clerk

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of an ordinance duly and legally adopted by the City Council of the City of Tarrant, Alabama on this the ___ day of February, 2025, while in regular session on Monday, February 3 2025, and the same appears of record in the minute book of said date of said City and published by posting copies thereof on 3rd day of Feb., 2025, at the following public places, which copies remained posted for five (5) days as required by law:

Tarrant City Hall;
Tarrant Recreation Center; Tarrant Public Library; and
the offices of the Electric Board of the City of Tarrant, Alabama, Inc.

Witness my hand this the 3rd day of Feb, 2025.



L Knight
Laverne Knight, Ph.D., City Clerk

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9191

**A RESOLUTION REMOVING CHIEF WENDELL MAJOR FROM
THE OFFICE OF CHIEF OF POLICE FOR THE CITY OF
TARRANT**

WHEREAS, following the findings of an April, 2024 independent investigation into the Office of the Chief of Police of the City of Tarrant, which revealed multiple areas of serious misconduct on the part of Chief Wendell Major, the City Council of the City of Tarrant has continual declined to remove Chief Major from office;

WHEREAS, since that April, 2024 report, said misconduct has continued and/or escalated, exposing law enforcement officers, the citizens and the City of Tarrant to serious harm; and

WHEREAS, his ongoing misconduct includes: (a) continual closing of law enforcement cases preventing and/or obstructing active investigations (including cases which involve domestic and/or gun violence); (b) retaliation in violation of the Civil Rights Act of 1964; (c) allowing unauthorized personnel unsupervised access to sensitive and confidential areas of the Public Safety Building (including former employees who were terminated for misconduct), (d) hiring personnel outside the rules, policies and procedures as outlined by the Jefferson County Personnel Board and (e) approving contracts, services and/or expenditures without prior authorization.

WHEREAS, based on the findings of misconduct from the April, 2024 independent investigation and the current, ongoing misconduct and exposure to harm to law enforcement officers, citizens and the City of Tarrant, Chief Wendell Major is due to be removed from the Office of the Chief of Police of the City of Tarrant for cause.

NOW, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama while in regular session on Monday, February 3, 2025 at 7:00 p.m. as follows:

Section 1. That the City Council of the City of Tarrant does hereby immediately remove, for cause, Wendell Major from the Office of the Chief of Police for the City of Tarrant by a majority vote of those elected to the Council.

ADOPTED this the 3rd day of February, 2025.

APPROVED: _____
WAYMAN NEWTON, MAYOR

ATTEST: _____
Laverne Knight, City Clerk

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, the City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025 while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this 3rd day of February, 2025.

Laverne Knight, City Clerk

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9248

**A RESOLUTION AFFIRMING THE TERMINATION OF THE
EMPLOYMENT OF JASON RICKELS FROM THE OFFICE OF
FIRE CHIEF FOR THE CITY OF TARRANT**

WHEREAS, Chris Patterson, resident and citizen of the City of Tarrant, present the following Resolution Affirming the Termination of the Employment of Jason Rickels From the Office of Fire Chief for the City of Tarrant, and request immediate action from the City Council of the City of Tarrant; and

WHEREAS, Jason Rickels ("Rickels") was appointed to the position of Fire Chief for the City of Tarrant in April, 2015 and remained in that position until his termination by Mayor Wayman Newton in April, 2021; and

WHEREAS, in March, 2021, Rickels was arrested in Roswell, Georgia for illegally holding a female African-American Realtor and a male African American Photographer at gun point and violently destroying professional photography equipment, following an unfounded accusation of burglary at his \$925,000 Georgia home; and

WHEREAS, according to witnesses, even though the victims had a pre-arranged appointment at the property through the First Multiple Listing Service, they were actively complying with a request to leave the property when Rickels arrived at the property, pulled a handgun and pursued them to their cars before a physical altercation took place; and

WHEREAS, the victims had received the request to leave the property less than 10 minutes prior to Rickels' arriving on scene; and

WHEREAS, prior to and following this incident, Rickels has a history of demeaning behavior and the use of verbally abusive language, particularly toward women and minorities; and

WHEREAS, due to the behavior of Rickels and his subsequent arrest, Mayor Wayman Newton terminated the employment of Jason Rickels in April, 2021 for Commission of a Criminal Offense and Conduct Unbecoming an Officer; and

WHEREAS, approximately two years after his arrest Jason Rickels chose to settle the Georgia incident with a monetary payout rather than face further criminal action; and

WHEREAS, currently the City of Council has before them a second opportunity to affirm the original termination of Jason Rickels' and reaffirm their commitment to protecting the citizens of Tarrant; and

WHEREAS, the citizens of Tarrant should not have to live in fear of a racist and

misogynist Public Official that is tasked with, in this case, saving their lives and the lives of their children; and

WHEREAS, it is requested that the City Council of the City of Tarrant take immediate action reaffirming the original termination of Jason Rickels due to his conduct unbecoming an officer of the City of Tarrant.

NOW, BE IT RESOLVED by the City Council of the City of Tarrant, **Alabama** while in regular session on Monday, February 3, 2025 at 7:00 p.m. as follows:

Section 1. That the City Council of the City of Tarrant does hereby immediately affirm the original termination of Jason Rickels from the position of Fire Chief of the City of Tarrant, for conduct unbecoming an officer of the City of Tarrant. Any and all claims for payment of backpay, vacation, sick time, etc. are hereby forfeited.

ADOPTED this the 3rd day of February, 2025.

APPROVED: _____
WAYMAN NEWTON, MAYOR

ATTEST: _____
City Clerk

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, the City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025 while in regular session on Monday, February 3rd, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this 3rd day of February, 2025.

Laverne Knight, City Clerk

Read No Second 2.3.25

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9250

A RESOLUTION REINSTATING JASON RICKELS AS FIRE CHIEF OF THE FIRE DEPARTMENT OF THE CITY OF TARRANT BY ORDER OF THE PERSONNEL BOARD OF JEFFERSON COUNTY.

BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, at a regular meeting on Monday, January 6, 2025, at 7:00pm a quorum being present as follows:

Section 1. Pursuant to the order of the Personnel Board of Jefferson County ("PBJC") (a copy of order is attached as Exhibit "A" to this Resolution), Jason Rickels be and is hereby immediately reinstated as Fire Chief of the Fire Department of the City of Tarrant.

Section 2. In compliance with the order, the City shall reinstate Rickels to the position and his rate of pay (including all cost-of-living adjustments) to which he had as of April 12, 2021. Additionally, all of Rickels sick leave and vacation / personal leave time are reinstated from April 12, 2021, to present subject to section 3 below.

Section 3. In addition to the current rate of pay and deductions for taxes, retirement, etc., Rickels shall be entitled to back pay in the amount shown in Exhibit "B" to this Resolution.

Section 4. As the City Council is the appointing authority for the position of fire chief, the Mayor Pro Tem and one other city councilor are hereby authorized to execute this Resolution.

Section 5. A copy of this Resolution shall be provided to the City's payroll staff who shall ensure compliance with same forthwith and send written acknowledgment of compliance to the Mayor Pro Tem, Chief Rickels, and the City Attorney.

Section 6. The City Clerk shall send certified electronic copies of this Resolution to the Personnel Board of Jefferson County as soon as is practical following its adoption.

Section 7. This Resolution shall become effective immediately upon its adoption and passage.

Adopted this the 3rd day of February, 2025.

Signed: _____
By: _____
Its: _____

Signed: _____
By: _____
Its: _____

Attest:  _____
Laverne Knight, Ph.D.
City Clerk

Exhibit A
Personnel Board Orders

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

JASON RICKELS,)	
)	
Complainant,)	
)	
vs.)	CASE NO. DA-2021-2336-TC
)	
CITY OF TARRANT,)	
(Fire Dept.),)	
)	
Respondent.)	

ORDER

Jason Rickels' employment with the City of Tarrant was terminated effective April 12, 2021. Rickels timely appealed his termination to the Personnel Board. After being stayed at Rickels request¹, his appeal was heard before a Hearing Officer on July 28, 2022. The Hearing Officer recommended the City's decision to terminate Rickels be upheld. The Board heard additional argument at its August 25, 2022 meeting. Subsequently, the Board upheld the Hearing Officer's recommendation and thus, the City's decision to terminate Rickels.

Rickels timely appealed the Board's decision to the Circuit Court of Jefferson County. During oral argument before the three judge panel of the circuit court, Rickels, for the first time, asserted that his termination was improper under Alabama Code § 43-11-81 (1975) which provides that the mayor

may remove any officer for good cause, except those elected by the people, and fill the vacancy caused thereby permanently, if the appointment of such officer is made by the mayor, and temporarily, if such officer was elected by the council or appointed with its consent², in either of which last two cases he must report such removal and his reasons therefor to the council at its next regular meeting, when, if

¹ The matter was stayed from July 13, 2021 to May 10, 2022.

² The fire chief is an officer appointed by the City Council. Ala. Code § 11-43-5 (1975).

Jason Rickels v, City of Tarrant
DA-2021-2336-TC

the council shall sustain the act of removal by the mayor by a majority vote of those elected to the council, the vacancy shall be filled as provided in this title.

The Circuit Court found that it did not have “subject matter jurisdiction to render a judgment in Rickels’ appeal.” (Order May 13, 2024 (CV-2022-902602).

Because the Section 11-43-81 issue was not raised before the Personnel Board, the Personnel Board ordered the matter assigned to a Hearing Officer to address the Ala. Code § 11-43-81 issue and its impact, if any, on the disciplinary action taken against Jason Rickels and what remedy, if any, to which Rickels may be entitled. This hearing was held on September 26, 2024.

The City of Tarrant argued that the Mayor complied with the first part of the statute by placing, in the council’s meeting packet for the first meeting after Rickels’ termination, a copy of a press release addressing Rickles’ termination. Three council members testified at the September 26, 2024 hearing, they testified that they did not receive the press release or did not recall receiving it. The City presented no evidence that the Council voted at that council meeting to sustain the mayor’s termination. Three council members testified that no such vote was taken.


The City argued that failure to comply with Section 11-43-81 was a procedural due process argument that Rickels waived by failing to raise with the City or the Personnel Board. This argument was previously raised and rejected by the Circuit Court.

All three Tarrant City Council members who testified at the September 26, 2024 hearing requested this Board send the matter back to the Council for resolution. The Hearing Officer recommended “the matter be returned to the City of Tarrant for compliance with Alabama Code § 11-43-81 and such further action as seems fit.” The Board upholds the recommendation of the Hearing Officer. Pending compliance with § 11-43-81, Rickels’ employment with the City of Tarrant is reinstated, with the benefits to which he would have been entitled had he not been terminated. Rickels’ back pay, if any, is limited to the amount of compensation he would have

Jason Rickels v, City of Tarrant
DA-2021-2336-TC

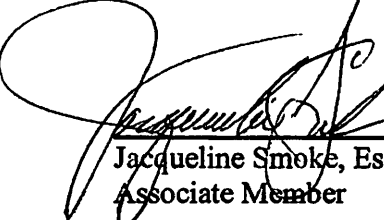
received less interim earnings. The City of Tarrant will need to address the employment of its current fire chief, who has completed his probationary period in that position in June 2024.³ Going forward, the City of Tarrant is required to attach a council resolution to any personnel action form related to the employment of the fire chief, or any other position for which the Council has appointment authority.

Done this 7th day of November, 2024.




 Hon. L. Kenneth Moore,
 Chairman

☒ Favor
☐ Oppose
☐ Abstain



 Jacqueline Smoke, Esq.
 Associate Member

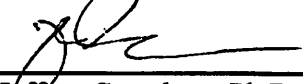
☒ Favor
☐ Oppose
☐ Abstain



 Donna Smith
 Associate Member

☒ Favor
☐ Oppose
☐ Abstain

ATTESTED BY:



 Jeffrey Crenshaw, Ph.D.
 Director of Personnel

³ The City Council voted unanimously on June 5, 2023 to appoint its current fire chief. (See Resolution 9020).

CERTIFICATE OF SERVICE

I hereby certify that I have this date served a copy of the foregoing corrected Order upon all parties and counsel of record in this cause by electronic mail or placing a copy of same in the United States mail, postage prepaid, addressed as follows on this the 7th day of November 2024.

Case No. DA-2021-2336.01-TC: Jason Rickels vs. City of Tarrant (Fire Department)

(Email)

The Honorable Cynthia Parris Smith
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(Email)

Attorney Scott T. Morro
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Gardendale, Alabama 35071
morrolawcenter@bellsouth.net

Thaddens Smith

Employee Relations Manager

Attachment

**PERSONNEL BOARD OF JEFFERSON COUNTY
JEFFERSON COUNTY, ALABAMA**

IN RE:)
)
JASON RICKELS)
)
Complainant,)
v.)
)CASE NO: DA-2021-2336.01-TC
)
CITY OF TARRANT)
(FIRE DEPARTMENT),)
)
Respondent.)

HEARING OFFICER’S FINDINGS AND RECOMMENDATION

PROCEDURAL BACKGROUND

The Complainant was Chief of the Fire Department of the City of Tarrant, Alabama. He was terminated from this position on or about April 12, 2021. On or about April 21, 2021, the Complainant filed an appeal with the Jefferson County Personnel Board (Board). The Appeal was accepted by the Board and a Hearing Officer was assigned to hear the merits of the case in accordance with Act No. 248, Ala. Acts 1945, as amended also known as the Enabling Act. On or about July 13, 2021, the Complainant filed a Motion to Stay the proceedings, pending outcome of his criminal charges. The Motion was granted and the matter was held in abeyance until May 10, 2022. The Hearing Officer submitted a Report of Findings and Recommendation upholding the decision of the Department Head. On or about August 25, 2022, the Board entered an Order affirming the recommendation of the Hearing Officer. On or about August 31, 2022, the Complainant filed an appeal with the Circuit Court of Jefferson County. On or about February 8, 2024, the 3-judge panel held a hearing, the Complainant raised an issue, for the first time that the City failed to comply

with Ala. Code §11-43-81 which reads: *The Mayor shall be the chief executive officer, and shall have general supervision and control of all other officers and the affairs of the city or town, except as otherwise provided in this title. He shall have the power to appoint all officers whose appointment is not otherwise provided for by law. He may remove any officer for good cause, except those elected by the people and fill the vacancy caused thereby, permanently, if the appointment of such officer is made by the mayor, and temporarily, if such officer was elected by the council or appointed with its consent, in either of which last two cases he must report such removal and his reasons therefor to the council at its next regular meeting, when, if the council shall sustain the act of removal by the majority vote of those elected to the council, the vacancy shall be filled as provided in this title.* The Court ordered that all parties submit a brief as to the jurisdictional issue. On or about May 13, 2024, the Honorable 3-Judge panel (in a 2-1 decision) ruled that it did not have subject matter jurisdiction to hear the matter because the statute was not complied with and dismissed the matter. The Court gave no instructions to accompany the ruling, nor did it remand the case back to the Personnel Board. The Personnel Board, however, issued an Order on May 23, 2024, stating that a Hearing officer be assigned and address the Ala. Code §11-43-81 issue and its impact, if any, on the disciplinary action taken against Jason Rickels and what remedy, if any, to which The Complainant may be entitled. No other issues or the merits of the case were to be addressed. This was a case of first impression for the Jefferson County Personnel Board.

The Hearing Officer received testimony from Mayor Waymon Newton for the Respondent and Councilmember John Bryant, Councilmember Cathy Anderson, Councilmember Veronica Bandy and the Complainant, Jason Rickels for the Complainant.

Mayor Waymon Newton - testified that he satisfied the notification requirement of the statute by placing a copy of the press release of the Complainant's termination in the council packet for the next council meeting. There was no requirement that the council must act. At a subsequent council meeting, councilman John Bryant attempted to reinstate the Complainant; however, the matter was tabled by another councilmember. A resolution to appoint the current fire chief was approved and passed by the city council by a unanimous vote on June 5, 2023. On cross-examination, the witness was asked if there was really a vacancy in which he replied, yes. He furthered testified that there was no specific formality by which he was required to notify the council. **Respondent rests.**

John Bryant – the witness is member of the City of Tarrant, AL City Council and has been so for 17 years. He testified that it is his understanding that the mayor has the right to fire for good cause. At the next meeting, the person has a right to come to the next meeting and state their side and then the counsel will take action. He doesn't recall being notified of the termination by the mayor. He learned of the termination from a citizen who monitors the City's Facebook page about things that are going on in the City. He brought up the resolution to reinstate the Complainant and back pay; the council tabled the matter and it never came up again. He's seen the press release before; but he doesn't know when. There were no official procedures regarding placing items on the council agenda, just usually receive the council packet about 24 hours before the meeting.

Cathy Anderson – the witness is a member of the City of Tarrant, AL City Council and has been so for approximately 12 years. She learned of the Complainant's termination via FaceBook. She does not recall seeing the press release inside the council packet. The council never took a vote to terminate the Complainant. They will have done so via resolution. The Complainant was not terminated by the council; but by the mayor. She

agrees with the ruling of the Circuit Court. She would like the matter returned to the city for action. Upon cross-examination, she admitted that she introduced the resolution to appoint the current Fire Chief. She saw the Facebook post before the council meeting. Citizens came to the next meeting after the Complainant's termination complaining about the termination and the council went into executive session. However, during the executive session, they did not discuss the Complainant's termination. She does not remember what they discussed.

Veronica Bandy – the witness is a City of Tarrant, AL City Council and has been so for approximately 4 years. She testified that she received the press release from a citizen and doesn't remember seeing it in her council packet. She did not vote to terminate the Complainant. That would have been done by resolution. Any council member may place an item on the council meeting agenda. She did not place the matter on the agenda because she was new to the council at the time and was just trying to learn and just went along with other council members. She voted to appoint the new fire chief.

Jason Rickels – the witness is the Complainant in this matter. He testified that he was improperly terminated and he was not given due process. Upon, cross examination, the witness testified that he never went to the council meeting to discuss his termination. When completing the appeal packet, he marked "all state laws" and Due Process-failure of timely serve. He has not been served with termination papers yet. He did not attend a pre-hearing conference. Upon re-direct, the witness testified that he was never invited to council meeting to discuss his termination. **Complainant rests.**

The Respondent submitted Exhibits R-1 and R-2. The Complainant submitted no exhibits. The Hearing Officer submitted Exhibit HO-1.

DISCUSSION AND RECOMMENDATION

The Jefferson County Personnel Board was created pursuant to Act No. 248, Ala. Acts 1945 (hereinafter referred to, as amended, as “the Act”), and is also known as the Enabling Act. The Jefferson County Personnel Board is empowered by the legislation under Section 2 of the Act to exercise “control, by rules and regulations and practices..., of all employees and appointees holding positions in the classified service of Jefferson County and its municipalities having populations of over 2,500 people. Under Section 22 of the Act, a dismissed municipal employee “may within ten days after notice [] appeal from the action of the appointing authority by filing with the Board and the appointing authority a written answer to the [disciplinary] charges” against the employee, after which the Board *must* “order a public hearing of such charges” before itself or a hearing officer, Ex parte Chambers v. City of Birmingham, 137 So. 3d 912. The Complainant’s employment with the City of Tarrant was terminated effective April 12, 2021. The Complainant timely appealed his termination to the Personnel Board. The Board assigned the matter to a Hearing Officer as it was required to do, by the Enabling Act. After holding a hearing, the Hearing Officer upheld the termination of the Complainant. The Board confirmed the recommendation of the Hearing Officer (all dates listed above). The Complainant timely appealed his case to the Circuit Court of Jefferson County, Alabama. The 3-judge panel, after reviewing the record and receiving briefs from all parties including and an amicus curiae brief from the City Council of Tarrant City, subsequently dismissed the matter for lack of subject matter jurisdiction because it believed that the Respondent had failed to comply with Ala. Code §11-43-81. The Jefferson County Board, shortly thereafter, entered an order in stating in part: “Because the issue was not raised before the Personnel Board, the record before the Board is silent regarding this issue. Consequently, the Personnel

Board orders that the matter be assigned to a Hearing Officer to address the Ala. Code § 11-43-81 issue and its impact, if any, on the disciplinary action taken against Jason Rickels and what remedy, if any, to which Rickels may be entitled. The Hearing Officer shall not hear evidence regarding the underlying conduct that led to the disciplinary action as that information was previously presented and is part of the record before the board.”

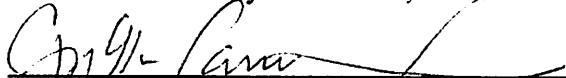
The Respondent asserts that the Complainant waived the right to assert Ala. Code §11-43-81 because it was not asserted during his initial appeal. The Respondent further asserts that the mayor complied with his portion of the statute by placing a copy of the press release in the council packet as notification and that is all that the statute requires to effectuate the termination. The Hearing Officer disagrees. The statute requires full compliance with the statute, including a notification by the mayor and an affirmation by a majority vote of the city council. The entire statute, as it relates to this termination has to be complied with. Three of the current and then city council members testified that they did not vote to terminate the Complainant. However, it is to be noted that these very same council members voted to appoint the current fire chief, with one of them actually introducing the resolution. The mayor’s position was that he did his part and the council members’ position is that they didn’t do theirs and both parties had a duty under the statute. As stated by the Jefferson County Circuit Court 3-judge panel in its Dismissal Order (noting that one of the judges dissented), all elements of the statute must be complied with, not just a portion. However, this is a catch 22 because the council that was seated 3 years ago may have had a different view of and vote on the matter than the council today.

RECOMMENDATION

Based on the foregoing, it is the recommendation of this Hearing Officer that the matter be returned to the City of Tarrant for compliance with Alabama Code §11-43-81 and such

further action as seems fit. A failure to render this recommendation by this Hearing Officer would be a manifest injustice and a violation of the Complainant's fundamental rights.

Done this 9th Day of October, 2024.


Cynthia Parris Smith, Hearing Officer

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

JASON RICKELS,)	
)	
Complainant,)	
)	
vs.)	CASE NO. DA-2021-2336-TC
)	
CITY OF TARRANT,)	
(Fire Dept.),)	
)	
Respondent.)	

ORDER

This matter is before the Board on Complainant Rickels' November 27, 2024 Motion to Compel Compliance with the Board November 7, 2024 order. That order provides that

Pending compliance with § 11-43-81, Rickels' employment with the City of Tarrant is reinstated, with the benefits to which he would have been entitled had he not been terminated. Rickels' back pay, if any, is limited to the amount of compensation he would have received less interim earnings. The City of Tarrant will need to address the employment of its current fire chief, who has completed his probationary period in that position in June 2024.¹ Going forward, the City of Tarrant is required to attach a council resolution to any personnel action form related to the employment of the fire chief, or any other position for which the Council has appointment authority.

On December 5, 2024, the Personnel Board requested the City of Tarrant provide, no later than December 10, 2024, the status of compliance with the Board's order. The City of Tarrant did not provide the requested status. To date, Rickels has not been reinstated.


The Personnel Board has been advised that the issue of Rickels' reinstatement was on the agenda for the January 6, 2025 Tarrant City Council Meeting. That meeting did not occur due to lack of quorum. The reinstatement of Rickels was discussed at the January 22, 2025 meeting of

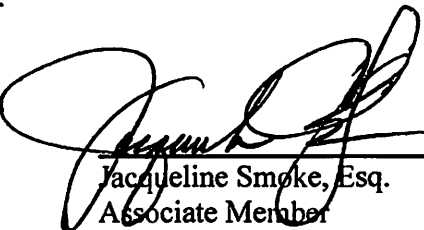
¹ The City Council voted unanimously on June 5, 2023 to appoint its current fire chief. (See Resolution 9020).


Jason Rickels v, City of Tarrant
DA-2021-2336-TC

the Tarrant City Council. Because the resolution to terminate Rickels was not seconded the mayor asked the resolution be placed on the agenda for the next council meeting. As discussion of the resolution to reinstate Rickels began the mayor left the meeting with an emergency. Consequently, the council no longer had quorum and the meeting was ended. The Board grants the motion to compel.


Done this 25th day of January, 2025.


☒ Favor
☐ Oppose
☐ Abstain
 Hon. L. Kenneth Moore,
 Chairman


☒ Favor
☐ Oppose
☐ Abstain
 Jacqueline Smoke, Esq.
 Associate Member


☒ Favor
☐ Oppose
☐ Abstain
 Donna Smith
 Associate Member

ATTESTED BY:


 Jeffrey Crenshaw, Ph.D.
 Director of Personnel

CERTIFICATE OF SERVICE

I hereby certify that I have this date served a copy of the foregoing corrected Order upon all parties and counsel of record in this cause by electronic mail or placing a copy of same in the United States mail, postage prepaid, addressed as follows on this the 25th day of January 2025.

Case No. DA-2021-2336.01-TC: Jason Rickels vs. City of Tarrant (Fire Department)

(Email)

The Honorable Cynthia Parris Smith
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cpsesquire@aol.com

(Email)

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morrolawcenter@bellsouth.net

(Email)

Attorney Leslie Allen Coyne
Coyne Counsel & Consulting LLC
Birmingham, Alabama 35243
lcoyne@coynecounsel.com

Thaddens Smith

Employee Relations Manager

Attachment

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

JASON RICKELS,)	
)	
Complainant,)	
)	
vs.)	Case No.: DA-2021-2336-TC
)	
CITY OF TARRANT)	
(Fire Department),)	
)	
Respondent.)	
)	

MOTION TO COMPEL COMPLIANCE

COMES NOW the Complainant, Jason Rickels, by and through his attorney of record, Scott T. Morro, and requests the City of Tarrant be compelled to comply with the Board's Order filed on November 7, 2024. As of the date of this filing the City of Tarrant has not complied with the Order reinstating Complainant's employment "with the benefits he would have been entitled to had he not been terminated".

Respectfully Submitted,

/s/ Scott T. Morro
Scott T. Morro (MOR151)
Attorney for Complainant
Morro Law Center, LLC
P.O. Box 1644
Gardendale, AL 35071
(205) 631-6301
morrolawcenter@bellsouth.net

CERTIFICATE OF SERVICE

I hereby certify that I have served a copy of the foregoing on all parties via email transmission on this the 26th day of November, 2024.

/s/ Scott T. Morro
Scott T. Morro

	Gross
Last paid 4/16/2021	3265.63
Rickels	
Backpay Dates	
4/30/2021	3265.63
5/14/2021	3265.63
5/28/2021	3265.63
6/11/2021	3265.63
6/25/2021	3265.63
7/9/2021	3265.63
7/23/2021	3265.63
8/6/2021	3265.63
8/20/2021	3265.63
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8/19/2022	3971.20
9/2/2022	3971.20
9/16/2022	3971.20
9/30/2022	3971.20
10/14/2022	3971.20

Exhibit B

Back Pay Calculations

10/28/2022	3971.20
11/10/2022	3971.20
11/23/2022	3971.20
12/9/2022	3971.20
12/22/2022	3971.20
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4/12/2024	3971.20
4/26/2024	3971.20
5/10/2024	3971.20
5/24/2024	3971.20
6/7/2024	3971.20
6/21/2024	3971.20

9250
Pickels
exhibit B
2-3-25
-2K

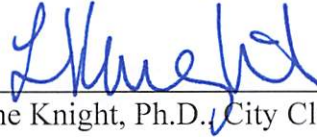
7/3/2024	3971.20
7/19/2024	3971.20
8/2/2024	3971.20
8/16/2024	3971.20
8/30/2024	3971.20
9/13/2024	3971.20
9/27/2024	3971.20
10/11/2024	3971.20
10/25/2024	3971.20
11/8/2024	3971.20
11/22/2024	3971.20
12/6/2024	3971.20
12/20/2024	3971.20
1/3/2025	3971.20
1/17/2025	3971.20
	368,716.07

Certification of City Clerk

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of the Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama on this the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.



Laverne Knight, Ph.D., City Clerk





Handwritten signature
ms

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[Faint, illegible text]

RESOLUTION NO. 9251

A RESOLUTION AUTHORIZING THE CITY OF TARRANT TO RENEW ITS MEMBERSHIP IN THE NATIONAL LEAGUE OF CITIES.

WHEREAS, the National League of Cities (“NLC”) is an organization comprised of city, town, and village leaders that are focused on improving the quality of life for their current and future constituents for the past ninety (90) years with a mission of strengthening local leadership and driving innovative solutions; and

WHEREAS, the City of Tarrant, Alabama, (“City”) has joined and is presently a member of the NLC; and

WHEREAS, the City Council deems it in the best interest of the City to renew its membership in the NLC and authorize the expenditure of annual dues for that purpose in the amount of \$1,314.00.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, while in regular session on February 3, 2025, at 7:00PM, a quorum being present as follows:

Section 1. That the City Council authorizes the payment of \$1,314.00 to the NLC representing the annual dues for the City to renew its membership in the NLC.

Section 2. That this Resolution shall become effective immediately upon its adoption by the City Council or as otherwise becoming law.

Adopted this the 3rd day of February, 2025.



THE CITY OF TARRANT , ALABAMA

By: _____
Its: _____

ATTEST:

Laverne Knight, City Clerk


CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of the Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.





Laverne Knight, City Clerk

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9252

**A RESOLUTION OF THE CITY OF TARRANT
PURSUANT TO ORDINANCE NO. 1017 OF THE CITY
OF TARRANT DECLARING CERTAIN PROPERTIES A
PUBLIC NUISANCE AT 209 Oak Forest Dr., Tarrant,
Alabama 35217.**

WHEREAS, an abundance of weeds and overgrown vegetation provide favorable conditions for the harboring of mosquitoes and other insects of like kind, and do otherwise have a negative impact on the health and safety of the citizens of Tarrant;

WHEREAS, Ordinance No. 1017 of the City of Tarrant was designed to deter and provide for the abatement of weeds and overgrown vegetation;

WHEREAS, on February 3, 2025, a public hearing was held before the City Council of Tarrant, Alabama, to determine whether certain properties constituted a public nuisance by reason of overgrown grass, weeds, and/or other voluntary or spontaneous growth; and

WHEREAS, the appropriate notice called for in Ordinance No. 1017 was given to the person or persons in possession of, in ownership of, or in charge or control of said property at 209 Oake Forest Dr., Tarrant, Alabama 35217, with respect to the public hearing.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, while in regular session on Monday, February 3, 2025, at 7:00 p.m. as follows:

Section 1. The properties on the list attached hereto as Exhibit “A” are hereby determined to be a nuisance by reason that the abundance of overgrown grass and/or weeds within the City is injurious to the general public health, safety, and general welfare by providing breeding grounds and shelter for rats, mice, snakes, mosquitoes, and other vermin, insects, and pests; that the height and dryness of said overgrown grass and weeds constitutes a serious fire threat or hazard; that said overgrown grass and weeds produces allergens that cause irritation to the throat, lungs, and eyes of the public; that said overgrown grass and weeds hides debris that could inflict injury on persons going upon the property; and/or that said overgrown grass and weeds are unsightly and in excess of twelve (12) inches in height.

Section 2. Said nuisance shall be abated as provided for in Ordinance No. 1017 of the City of Tarrant, Alabama.

Section 3. Those individuals abating the nuisance described herein shall render an itemized report in writing to the City Council showing the cost of removing the nuisance. Before the report is submitted to the City Council, a copy of the report shall be posted for at least five days prior thereto on or near the chamber door of the City Council, together with a notice of the time when the report shall be submitted to the City Council for confirmation.

ADOPTED this 3rd day of February, 2025.

The City of Tarrant, Alabama



APPROVED: _____

WAYMAN NEWTON, MAYOR

ATTEST: _____


Dr. Laverne Knight, City Clerk

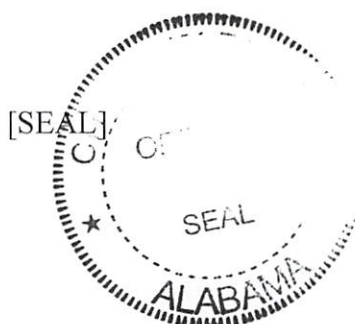
CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.




Dr. Laverne Knight, City Clerk

Exhibit “A”


902 Oak Forest Dr.

From Beatriz Meneses Radillo <bradillo@tarrant.gov>

Date Wed 1/29/2025 9:19 AM

To Laverne Knight <LKnight@tarrant.gov>

Cc David Casian <DCasian@tarrant.gov>; Christopher Muir <CMuir@tarrant.gov>; Ashley Valle <AValle@tarrant.gov>; Wayman Newton <WNewton@tarrant.gov>; Lisa Baker <LBaker@tarrant.gov>

 1 attachment (46 KB)

209 Oak Forest Dr 01 20 2025.pdf;

Ms. Knight.

A copy of the compliance order for 209 Oak Forrest Dr. is attached. Please submit this as a resolution for the Council's meeting on February 3rd 2025. For the City Council to vote to abate the property's illegal construction, trash and debris.

Thanks

Beatriz Adriana Meneses Radillo
Permit Coordinator.
City of Tarrant.
205 849 2800 Ext. 1033 .



209 Oak Forest Dr.

MICHAEL BRYMER
CITY ATTORNEY

WAYMAN A. NEWTON
MAYOR

DR. LAVERNE KNIGHT
CITY CLERK

CITY OF TARRANT

1604 Pinson Valley Parkway
P. O. Box 170220
Tarrant, Alabama 35217-0220
205/849-2800
Fax 205/849-2805

COUNCIL MEMBERS
CATHY ANDERSON
JOHN T. "TOMMY" BRYANT

COUNCIL MEMBERS
VERONICA BANDY FREEMAN
DEBORAH MATTHEWS

TRACIE B. THREADFORD
MAYOR PRO TEM

Date: January 27, 2025

Owner: Joseph M. Wendland

Address: P.O. Box 182 Gautier Ms. 39553

Tax Parcel I.D: 13 00 31 1 005 001.000

Re: Property violations at 209 Oak Forest Dr.

Compliance Date: FORTHWITH

TARRANT CITY ORDER TO COMPLY

THIS IS TO PROVIDE NOTICE YOU ARE IN VIOLATION OF THE CITY OF TARRANT ORDINANCES,
Chapter 4 Article 1 (Sec.4-4.) - Technical codes—Adopted by reference. (10) 2009 ICC International Property
Maintenance Code (IPMC)

Chapter 4 Article 1(Sec. 4-11.) - Care of premises.

Chapter 9 Article 2 (Sec.9-40) - Litter on occupied private property—Depositing.

Chapter 9 Article 2 (sec.9-41) - Same—Owner's responsibility.

Chapter 18 Article 11(Sec. 11.02.) - Building permit.

Violations must be corrected by the compliance date noted, FAILURE TO COMPLY WITH THIS NOTICE WILL
INITIATE AN "Order to Comply" TO BE ISSUED. EACH DAY THE VIOLATION CONTINUES EXIST
SHALL COUNT AS A NEW AND SEPARATE VIOLATION.


Chris, Inspector


David Casian, Inspection Superintendent

CODE ENFORCEMENT DIVISION

INSPECTION DEPARTMENT

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9253

**A RESOLUTION OF THE CITY OF TARRANT
PURSUANT TO ORDINANCE NO. 1017 OF THE CITY
OF TARRANT DECLARING CERTAIN PROPERTIES A
PUBLIC NUISANCE AT 2205 Evergreen St., Tarrant,
Alabama 35217.**

WHEREAS, an abundance of weeds and overgrown vegetation provide favorable conditions for the harboring of mosquitoes and other insects of like kind, and do otherwise have a negative impact on the health and safety of the citizens of Tarrant;

WHEREAS, Ordinance No. 1017 of the City of Tarrant was designed to deter and provide for the abatement of weeds and overgrown vegetation;

WHEREAS, on February 3, 2025, a public hearing was held before the City Council of Tarrant, Alabama, to determine whether certain properties constituted a public nuisance by reason of overgrown grass, weeds, and/or other voluntary or spontaneous growth; and

WHEREAS, the appropriate notice called for in Ordinance No. 1017 was given to the person or persons in possession of, in ownership of, or in charge or control of said property at 2205 Evergreen St., Tarrant, Alabama 35217, with respect to the public hearing.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, while in regular session on Monday, February 3, 2025, at 7:00 p.m. as follows:

Section 1. The properties on the list attached hereto as Exhibit “A” are hereby determined to be a nuisance by reason that the abundance of overgrown grass and/or weeds within the City is injurious to the general public health, safety, and general welfare by providing breeding grounds and shelter for rats, mice, snakes, mosquitoes, and other vermin, insects, and pests; that the height and dryness of said overgrown grass and weeds constitutes a serious fire threat or hazard; that said overgrown grass and weeds produces allergens that cause irritation to the throat, lungs, and eyes of the public; that said overgrown grass and weeds hides debris that could inflict injury on persons going upon the property; and/or that said overgrown grass and weeds are unsightly and in excess of twelve (12) inches in height.

Section 2. Said nuisance shall be abated as provided for in Ordinance No. 1017 of the City of Tarrant, Alabama.

Section 3. Those individuals abating the nuisance described herein shall render an itemized report in writing to the City Council showing the cost of removing the nuisance. Before the report is submitted to the City Council, a copy of the report shall be posted for at least five days prior thereto on or near the chamber door of the City Council, together with a notice of the time when the report shall be submitted to the City Council for confirmation.

ADOPTED this 3rd day of February, 2025.

The City of Tarrant, Alabama



APPROVED: _____

WAYMAN NEWTON, MAYOR

ATTEST: 
Dr. Laverne Knight, City Clerk

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

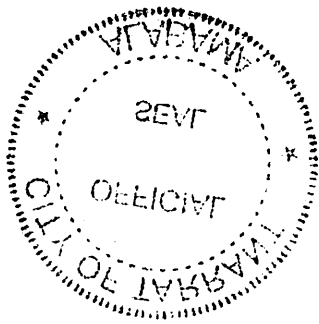
JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.



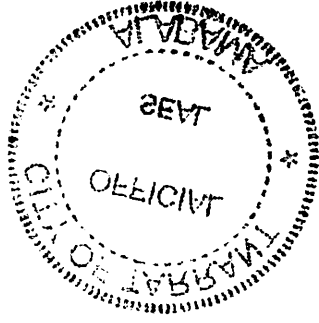

Dr. Laverne Knight, City Clerk



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[Handwritten signature]



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Exhibit “A”

2205 Evergreen St.

From Beatriz Meneses Radillo <bradillo@tarrant.gov>

Date Wed 1/29/2025 10:06 AM

To Laverne Knight <LKnight@tarrant.gov>

Cc David Casian <DCasian@tarrant.gov>; Christopher Muir <CMuir@tarrant.gov>; Ashley Valle <AValle@tarrant.gov>; Wayman Newton <WNewton@tarrant.gov>; Lisa Baker <LBaker@tarrant.gov>

 1 attachment (538 KB)

2205 Evergreen St.pdf;

Ms. Knight.

A copy of the compliance order for 2205 Evergreen St. is attached. Please submit this as a resolution for the Council's meeting on February 3rd, 2025. For the City Council to vote to grant permission to abate the structure that is on violation of City of Tarrant ordinances.

Thanks

Beatriz Adriana Meneses Radillo
Permit Coordinator.
City of Tarrant.
205 849 2800 Ext. 1033 .



2205 Evergreen St.

MICHAEL BRYMER
CITY ATTORNEY

WAYMAN A. NEWTON
MAYOR

DR. LAVERNE KNIGHT
CITY CLERK

CITY OF TARRANT

1604 Pinson Valley Parkway
P. O. Box 170220
Tarrant, Alabama 35217-0220
205/849-2800
Fax 205/849-2805

COUNCIL MEMBERS
CATHY ANDERSON
JOHN T. "TOMMY" BRYANT

COUNCIL MEMBERS
VERONICA BANDY FREEMAN
DEBORAH MATTHEWS

TRACIE B. THREADFORD
MAYOR PRO TEM

Date: January 27, 2025

Owner: Wanda Payne

Address: 2205 Evergreen St. Birmingham Al 35217

Tax Parcel I.D: 13 00 33 4 010 003.000

Re: Property violations at 2205 Evergreen St.

Compliance Date: February 3 2025

TARRANT CITY NOTICE OF VIOLATION

THIS IS TO PROVIDE NOTICE YOU ARE IN VIOLATION OF THE CITY OF TARRANT ORDINANCES,
Chapter 18 appendix A, Article 5 Sec. 5.03. - R-HD High-Density Single-Family Zone.

This zone exists for the protection of areas, which are, or are planned to be, developed for high-density single-family dwellings, duplexes and non-residential uses that support and harmonize with high-density single-family residential development. (a) Permitted uses. (1) Accessory buildings, subject to section 4.03. (2) Detached single-family dwellings. (3) Gardens. (4) Parks and playgrounds. (5) public buildings (low-intensity only). (6) Signs, subject to Article 8.

- 1) Remove tent from property
- 2) Submit building plans for review and approval
- 3) Obtain proper permits for any construction on property

2205 Evergreen St.

Violations must be corrected by the compliance date noted, FAILURE TO COMPLY WITH THIS NOTICE WILL INITIATE A "Notice to Comply" TO BE ISSUED. EACH DAY THE VIOLATION CONTINUES EXIST SHALL COUNT AS A NEW AND SEPARATE VIOLATION.



Chris Muir, Building Inspection Officer



David Casian, Inspection Superintendent

CITY COUNCIL OF CITY OF TARRANT,

ALABAMA RESOLUTION NO. 9254

A RESOLUTION AUTHORIZING AND APPROVING THE CITY OF TARRANT TO PURCHASE CAD USER AGREEMENT, RMS USER LICENSE, JAIL USER LICENSE, MOBILE MODULE PACKAGE, AND ADDITIONAL TRAINING FOR THE TARRANT POLICE DEPARTMENT.

WHEREAS, the City of Tarrant is responsible for the condition and maintenance of the City of Tarrant Police Department equipment and training; and

WHEREAS, the condition and maintenance of Tarrant Police Department (TPD) equipment includes CAD User Agreement, RMS User License, Jail User License, Mobile Module Package and Additional Training; and

WHEAREAS, the City of Tarrant will purchase the said equipment and training from vendor Eforce; and

WHEREAS, that the purchase is based on the Terms and Conditions as stipulated and outlined in Exhibit "A" (attached).

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama while in regular session on Monday, February 3rd, 2025 at 7:00PM as follows:

Section 1. That the City of Tarrant Police Chief is hereby authorized to purchase the said items by vendor Eforce; and

Section 2. That the said Purchase Requisition in the amount \$26,695.00 is due as identified and outlined in Exhibit "A" (attached).

Section 3. That the costs of this Purchase Requisition shall be paid from the City of Tarrant's Operating budget General Fund.

Section 4. That a copy of said Purchase Requisition is attached hereto as Exhibit "A" and made a part hereof.

Section 5. This Resolution shall become effective immediately upon its passage.

ADOPTED this the 3rd day of February, 2025.



The City of Tarrant, Alabama

APPROVED: _____
WAYMAN NEWTON, MAYOR

ATTEST: 
Dr. Laverne Knight, City Clerk

EXHIBIT "A"

PURCHASE REQUISITION

VENDOR NO.

No. _____

EForce.
168 N. Gateway Drive
Providence, UT 84332

DATE: 29 January 2025

SHADED AREAS FOR USE BY
PURCHASING DEPT

PLEASE NOTE

Lt. James K. Hill II
ORIGINATOR OF REQUISITION
INDICATE OFFICE TO RECEIVE
FIELD COPIES OF PURCHASE
ORDER.

SHIP TO: CITY OF TARRANT

C/O Police Department, 2593 Commerce Circle

Tarrant,

ALA

TRAFFIC YES 0 NO 0

TAX: 1 1/2% ☐ 4% ☐ 0 ☐ NOT TAXABLE ☐ SEE BELOW ☐
Local Number P.O. Number PO Date Status Terms

EPT

SHIPPED FROM

F.O.B.

N.I.P.

DATE PROMISED

ate Req'd or See Split Date
Req'd

Buyer Name Tarrant Police Dept Chief W. W. Major Reference

Type

ITEM	ORDER Quantity	DESCRIPTION	LIST PRICE	SALE PRICE	UI	AMOUNT
1	1	CAD User Agreement (A)	\$2495.00			\$2495.00
2	5	RMS User License (A)	\$1495.00			\$7475.00
3	5	Jail User License (A)	\$1250.00			\$6250.00
4	5	Mobile Module Package	\$1495.00			\$7475.00
5	1	Additional Training	\$3000.00			\$3000.00
	1	*Annual License and Support Fee Base \$4265.10*				
		(Annual License and Support Fees for year 2, Years 3+ will be based year 2 fees + a 3% annual increase.)				
						\$26,695.00

IF USED TO CONFIRM A, PURCHASE ALREADY MADE. PLAINLY MARK CONFIRMING. AND ATTACH APPROVED INVOICE. REQUISITION CONTROL STAMP

APPROVED - MAYOR

Requested by: _____



168 N. Gateway Drive, Providence, UT 84332

Tarrant Police Department

QUOTE

Date: 01 / 08 / 2025

To: Chief Wendell Major

2593 Commerce Cir

Tarrant, AL 35217

Summary

Quote: Add On User Licenses

Total: \$26,695.00

Quantity	Item	Price
User Licenses		
1	CAD User License (A) Provides user full CAD functionality including, call taking, dispatching, and resource allocation.	\$2,495.00
5	RMS User License (A) Provides end user with access to report writing, Dynamic Names Association (DNA), vehicles, property, graphics, IBR reporting, graphs and charts, officer log, crime analysis.	\$1,495.00
5	Jail User License (A) User License includes access to core system; admin, security, booking, movements, logs, SMT's, images, reporting, etc.	\$1,250.00
5	Mobile Module Package Mobile Module Package contains a Silent Dispatch User, CAD View User, AVL User with mapping, and eCitations User for the EFORCE Mobile application. Includes: reports, rolodex, tracking vehicle or person location with Windows device.	\$1,495.00
		\$23,695.00
Onsite Training		
1	Additional Training Additional training: 1 day onsite	\$3,000.00
		\$3,000.00
Total		\$26,695.00

2nd Year Forward Items



168 N. Gateway Drive, Providence, UT 84332

Annual License and Support Fee Base Annual License and Support Fees for year 2. Years 3+ will be based year 2 fees + a 3% annual increase.	\$4,265.10
--	-------------------

Terms and Conditions

Acceptance of this Quote ("Acceptance") is indicated by any or all of the following actions: Customer signature on Quote, Customer issuance of purchase order for Licensed Product(s) or custom deliverable(s) ("Quoted Deliverables"), written promise to pay transmitted via email and duly acknowledged, or payment for Quoted Deliverables.

The Agreement previously executed between Customer and Intellichoice governs this Quote which acts to amend the Agreement with the Acceptance of the Quote. The Quote becomes a part of Schedule 1 of the Agreement and attached thereto and made a part thereof by this reference.

If the quoted Licensed Product *type* or custom deliverable are listed on Schedule 1 of the existing Agreement, then the Annual License and Support Fees for Subsequent Years adopt the Renewal Date set forth in the Agreement. If the Quoted Deliverables are not on Schedule 1 of the existing Agreement, then the Quote date is made the Effective Date for the Quoted Deliverables herein and generates a new Renewal Date for the associated Annual License and Support Fees for the Quoted Deliverables as defined in the Agreement.

Accepted By: _____ Date: _____

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February 2025, while in regular session on Monday, February 3rd, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.





Dr. Laverne Knight, City Clerk

**RESOLUTION NO. 9255
CITY OF TARRANT**

WHEREAS, on the 3rd day of February, 2025, the City Council adopted resolution 9250 which reinstates Jason Rickels to the position of Fire Chief with back benefits in compliance with the order of the Personnel Board of Jefferson County ("PBJC") dated the 25th day of January, 2025 which is attached hereto as exhibit A; and

WHEREAS the referenced PBJC Order and the Council's adoption of resolution 9250 requires Patrick Bennett to vacate the position of Fire Chief which he held prior to the reinstatement of Chief Rickels because the PBJC recognizes only one Fire Chief position; and

WHEREAS the Council recognizes that the said Patrick Bennett is vacating the position of Fire Chief through no fault of his own and has provided exemplary service to the City and is an employee in good standing; and

WHEREAS the Council desires to restore the said Patrick Bennett to a position recognized by the PBJC within the City of Tarrant Fire Department with a title that will provide pay and responsibility and benefits commensurate with those that he presently is receiving; and

NOW, THEREFORE BE IT RESOLVED AS FOLLOWS:

1. That the City Attorney is hereby directed to recommend a position for Patrick Bennett as hereinabove described and if no such position exists, to draft a title and description for such position for submission to the Council and the PBJC for approval; and
2. The City Attorney is further directed to take such action is necessary to complete a reduction in force to reflect that Patrick Bennett has vacated the position of Fire Chief and to accomplish this reduction of force in compliance with the Rules and Regulations of PBJC.

EXHIBIT "A"

Tabled 2.3.25

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

JASON RICKELS,

Complainant,

vs.

**CITY OF TARRANT,
(Fire Dept.),**

Respondent.

CASE NO. DA-2021-2336-TC

ORDER

This matter is before the Board on Complainant Rickels' November 27, 2024 Motion to Compel Compliance with the Board's November 7, 2024 order. That order provides that

Pending compliance with § 11-48-81, Rickels' employment with the City of Tarrant is reinstated, with the benefits to which he would have been entitled had he not been terminated. Rickels' back pay, if any, is limited to the amount of compensation he would have received less interim earnings. The City of Tarrant will need to address the employment of its current fire chief, who has completed his probationary period in that position in June 2024.¹ Going forward, the City of Tarrant is required to attach a council resolution to any personnel action form related to the employment of the fire chief, or any other position for which the Council has appointment authority.

On December 5, 2024, the Personnel Board requested the City of Tarrant provide, no later than December 10, 2024, the status of compliance with the Board's order. The City of Tarrant did not provide the requested status. To date, Rickels has not been reinstated.


The Personnel Board has been advised that the issue of Rickels' reinstatement was on the agenda for the January 6, 2025 Tarrant City Council Meeting. That meeting did not occur due to lack of quorum. The reinstatement of Rickels was discussed at the January 22, 2025 meeting of

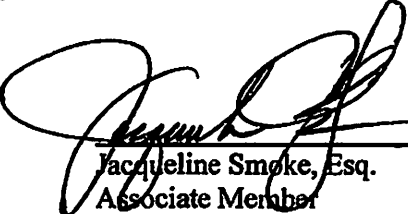
¹ The City Council voted unanimously on June 5, 2023 to appoint its current fire chief. (See Resolution 9020).


Jason Rickels v, City of Tarrant
DA-2021-2336-TC

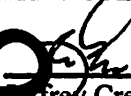
the Tarrant City Council. Because the resolution to terminate Rickels was not seconded the mayor asked the resolution be placed on the agenda for the next council meeting. As discussion of the resolution to reinstate Rickels began the mayor left the meeting with an emergency. Consequently, the council no longer had quorum and the meeting was ended. The Board grants the motion to compel.

Done this 25th day of January, 2025.


☒ Favor
☐ Oppose
☐ Abstain
 Hon. L. Kenneth Moore,
 Chairman


☒ Favor
☐ Oppose
☐ Abstain
 Jacqueline Smoke, Esq.
 Associate Member


☐ Favor
☐ Oppose
☐ Abstain
 Donna Smith
 Associate Member

ATTESTED BY:

 Jeffrey Crenshaw, Ph.D.
 Director of Personnel

CERTIFICATE OF SERVICE

I hereby certify that I have this date served a copy of the foregoing corrected Order upon all parties and counsel of record in this cause by electronic mail or placing a copy of same in the United States mail, postage prepaid, addressed as follows on this the 25th day of January 2025.

Case No. DA-2021-2336.01-TC: Jason Rickels vs. City of Tarrant (Fire Department)

(Email)

The Honorable Cynthia Parris Smith
CPS Law, LLC
P.O. Box 152
Shannon, Alabama 35142
cpsesquire@aol.com

(Email)

Mayor Wayman Newton
City of Tarrant
P.O. Box 170220
Tarrant City, Alabama 35217
wnewton@cityoftarrant.com

(Email)

Attorney Richard A. Bearden
Massey, Stotser & Nichols, PC
1780 Gadsden Highway
Birmingham, Alabama 35235
rbearden@msnattorneys.com

(Email)

Attorney Scott T. Morro
Morro Law Center, LLC
P.O. Box 1644
Gardendale, Alabama 35071
morrolawcenter@bellsouth.net

(Email)

Attorney Michael D. Brymer
Massey, Stotser & Nichols, PC
1780 Gadsden Highway
Birmingham, Alabama 35235
mbrymer@msnattorneys.com

(Email)

Attorney Leslie Allen Coyne
Coyne Counsel & Consulting LLC
Birmingham, Alabama 35243
lcoyne@coynecounsel.com

Thadden Smith

Employee Relations Manager

Attachment
2.3.25

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

JASON RICKELS,

Complainant,

vs.

Case No.: DA-2021-2336-TC

**CITY OF TARRANT
(Fire Department),**

Respondent.

MOTION TO COMPEL COMPLIANCE

COMES NOW the Complainant, Jason Rickels, by and through his attorney of record, Scott T. Morro, and requests the City of Tarrant be compelled to comply with the Board's Order filed on November 7, 2024. As of the date of this filing the City of Tarrant has not complied with the Order reinstating Complainant's employment "with the benefits he would have been entitled to had he not been terminated".

Respectfully Submitted,

/s/ Scott T. Morro

Scott T. Morro (MQ#154)

Attorney for Complainant

Morro Law Center, LLC

P.O. Box 1644

Gardendale, AL 35071

(205) 631-6301

morrolawcenter@bellsouth.net

CERTIFICATE OF SERVICE

I hereby certify that I have served a copy of the foregoing on all parties via email transmission on this the 26th day of November, 2024.

/s/ Scott T. Morro

Scott T. Morro

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February 2025, while in regular session on Monday, February 3rd, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.

[SEAL]

Dr. Laverne Knight, City Clerk

RESOLUTION NO. 9256

A RESOLUTION DIRECTING THE PAY OF CERTAIN POLICE OFFICERS WITHIN THE CITY OF TARRANT POLICE DEPARTMENT.

BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, while in regular session on February 3, 2025, at 7:00PM, a quorum being present, as follows:

Section 1. Tarrant Police Officer Cynthia Morrow and Tarrant Dispatcher LaShundra Jackson have been reinstated to their current respective positions and pay grades effective by virtue of the PBJC order and agreement which are attached hereto as Exhibit A-1 (Morrow) and Exhibit A-2 (Jackson).

Section 2. Having be reinstated by order and agreement, which are incorporated herein by reference, between each employee and the City of Tarrant Police Department, the City Council of the City of Tarrant, Alabama, directs compliance with those agreements for Officer Morrow and Dispatcher Jackson which includes all back pay, enrollment within the City's systems for payroll, retirement, health insurance (if applicable), and any other system the City may use for employment purposes.

Section 3. Further, as soon as is practical, but by no later than the next pay period following the passage of this Resolution, Officer Morrow and Dispatcher Jackson shall have all back pay issued to them as well as receive all current wages through the City's payroll system.

Section 4. Pursuant to the attached orders and compliance no latter than close of business on February 4, 2025, the City's position responsible for payroll shall ensure compliance with this Resolution and the PBJC order by providing written confirmation of compliance to the Mayor, City Councilors, the Chief of Police, and each employee. Provided compliance has occurred, a written e-mail with any attached documents showing compliance shall be sufficient.

Section 5. That this Resolution shall become effective immediately upon its adoption by the City Council or as otherwise becoming law.


Adopted this the 3rd day of February, 2025.



THE CITY OF TARRANT , ALABAMA

By: _____
Its: _____

ATTEST:



Laverne Knight, City Clerk

Exhibit A-1

PBJC Order and Agreement for Officer Morrow

IN THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

CYNTHIA MORROW,

Complainant,

vs.

**CITY OF TARRANT, ALABAMA,
POLICE DEPARTMENT,**

Respondent.

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Case No. DA-2024-2485-TC

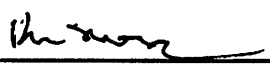
ORDER

This matter is before the Board on the parties' December 30, 2024, Joint Motion to Dismiss Appeal and Settlement Agreement. Upon review, the Board finds the terms of the Settlement Agreement consistent with the Rules and Regulations of the Personnel Board of Jefferson County. This appeal is hereby DISMISSED. Consistent with the parties' agreement, the records of the Personnel Board shall reflect that:

1. The Parties have agreed to settle this matter by allowing Complainant, Cynthia Morrow to be reinstated in lieu of termination effective February 2, 2024, from the City of Tarrant Police Department.
2. Respondent shall reinstate Complainant to the position, class, and grade Complainant held effective February 2, 2024.
3. Complainant shall be entitled to all pay (including back pay), benefits, seniority for time served, vacation, sick leave, retirement deposits, and any other benefits, effective from February 2, 2024, through the date this Settlement Agreement is approved by the Personnel Board of Jefferson County.
4. Complainant's vacation and sick leave time shall be restored effective February 2, 2024, and Complainant shall accrue all vacation and sick leave time to which she is entitled from February 2, 2024, through present in accordance with the policies and procedures of the Tarrant City Employee handbook for employees.
5. Both the Respondent and Complainant acknowledge that the purpose of this settlement is to restore Complainant to the position at the pay grade and schedule which she held as of February 2, 2024, and shall be construed to that purpose.

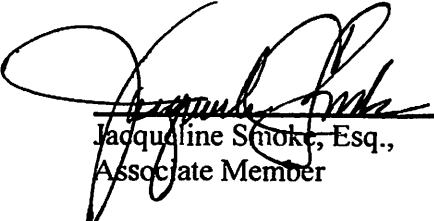
Cynthia Morrow v. City of Tarrant, Alabama
Case No. DA-2024-2485-TC

DONE this 25th day of January 2025.




Hon. L. Kenneth Moore,
Chairman

☒ Favor
☐ Oppose
☐ Abstain




Jacqueline Shook, Esq.,
Associate Member

☒ Favor
☐ Oppose
☐ Abstain



Donna Smith
Associate Member

☒ Favor
☐ Oppose
☐ Abstain

ATTESTED BY:


Jeff Greshaw, Ph.D.
Director of Personnel

CERTIFICATE OF SERVICE

I hereby certify that I have this date served a copy of the foregoing corrected Order upon all parties and counsel of record in this cause by electronic mail or placing a copy of same in the United States mail, postage prepaid, addressed as follows on this the 25th day of January 2025.

Case No. DA-2024-2485-TC: Cynthia Morrow vs. City of Tarrant (Police Department)

(Email)

The Honorable Aaron L. Dettling
Fortif Law Partners, LLC
2021 Morris Avenue, Suite 200
Birmingham, Alabama 35203
aaron@fortif.com

(Email)

Chief Wendell Major
City of Tarrant
P.O. Box 170220
Tarrant City, Alabama 35217
wmajor@police.tarrant.gov

(Email)

Attorney Michael D. Brymer
Massey, Stotser & Nichols, PC
1780 Gadsden Highway
Birmingham, Alabama 35235
mbrymer@msnattorneys.com

(Email)

Attorney Richard A. Bearden
Massey, Stotser & Nichols, PC
1780 Gadsden Highway
Birmingham, Alabama 35235
rbearden@msnattorneys.com

(Email)

Attorney Scott T. Morro
Morro Law Center, LLC
P.O. Box 1644
Gardendale, Alabama 35071
morrolawcenter@bellsouth.net

(Email)

Attorney Leslie Allen Coyne
Coyne Counsel & Consulting LLC
Birmingham, Alabama 35243
lcoyne@coynecounsel.com

(Email)

Mayor Wayman Newton
City of Tarrant
P.O. Box 170220
Tarrant City, Alabama 35217
wnewton@cityoftarrant.com

Thaddens Smith
Employee Relations Manager

Attachment

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

CYNTHIA MORROW,)	
)	
Complainant,)	
v.)	
)	Case Number: DA 2024 2485 TC
CITY OF TARRANT, ALABAMA)	
POLICE DEPARTMENT,)	
)	
Respondent.)	
)	

**PARTIES' JOINT MOTION TO DISMISS APPEAL
AND SETTLEMENT AGREEMENT**

COMES NOW Cynthia Morrow, Complainant, by and through her attorney of record, Scott Morro, and City of Tarrant, Alabama Respondent, and hereby stipulate that they have entered into the following Settlement Agreement to resolve the above-styled appeal currently pending before the Personnel Board of Jefferson County and file this joint Motion to Dismiss the Pending Appeal which disposes of all claims before the Board in this case. The parties agree as follows:

1. The City Council of the City of Tarrant, Alabama, has pursuant to Resolution No. 9216, Ordinance No. 1162, and circuit court judgment and order of July 24, 2024, affirming the Chief of Police as the appointing authority for the Tarrant Police Department has authorized the City of Tarrant Chief of Police to serve as the Appointing Authority for the Tarrant Police Department and has further authorized the Chief of Police to resolve or otherwise pursue all pending personnel actions involving police personnel.

2. The Parties have agreed to settle this matter by allowing Complainant, Cynthia Morrow, to be reinstated in lieu of termination effective February 2, 2024, from the City of Tarrant Police Department.

3. Respondent shall reinstate Complainant to the position, class, and grade Complainant held effective February 2, 2024.

4. Complainant shall be entitled to all pay (including back pay), benefits, seniority for time served, vacation, sick leave, retirement deposits, and any other benefits, effective from February 2, 2024, through the date this Settlement Agreement is approved by the Personnel Board of Jefferson County.

5. Complainant's vacation and sick leave time shall be restored effective February 2, 2024, and Complainant shall accrue all vacation and sick leave time to which she is entitled from February 2, 2024, through present in accordance with the policies and procedures of the Tarrant City Employee handbook for employees.

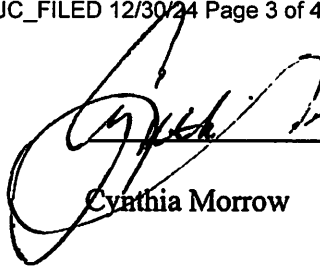
6. Both the Respondent and Complaint acknowledge that the purpose of this settlement is to restore Complainant to the position at the pay grade and schedule to which she held as of February 2, 2024, and shall be construed to that purpose.

7. The terms of this SETTLEMENT AGREEMENT represent the entire agreement between the parties and said terms are contractual and not a mere recital.

8. Both the Complainant and the Respondent request the Personnel Board of Jefferson County approve the Settlement Agreement and dismiss this pending appeal.

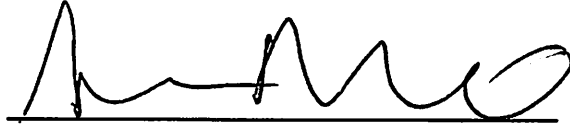
Executed this the 11 day of DECEMBER, 2024.

COMPLAINANT:



Cynthia Morrow

ATTORNEY FOR COMPLAINANT:



Scott Morro, as Counsel for
Cynthia Morrow, Complainant

RESPONDENT:

Wendell W. Major

Wendell Major, Chief of Police
City of Tarrant, Alabama

ATTORNEY FOR RESPONDENT:

Michael G. Brymer 12/30/2024

Michael G. Brymer or

Richard Bearden

Counsel for Respondent

Exhibit A-2

PBJC Order and Agreement for Dispatcher Jackson

IN THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

LASHUNDRA JACKSON,

Complainant,

vs.

**CITY OF TARRANT, ALABAMA,
POLICE DEPARTMENT,**

Respondent.

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Case No. DA-2024-2495-TC

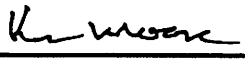
ORDER

This matter is before the Board on the parties' December 30, 2024, Joint Motion to Dismiss Appeal and Settlement Agreement. Upon review, the Board finds the terms of the Settlement Agreement consistent with the Rules and Regulations of the Personnel Board of Jefferson County. This appeal is hereby **DISMISSED**. Consistent with the parties' agreement, the records of the Personnel Board shall reflect that:

1. The Parties have agreed to settle this matter by allowing Complainant, LaShundra Jackson to be reinstated in lieu of termination effective May 3, 2024, from the City of Tarrant Police Department.
2. Respondent shall reinstate Complainant to the position, class, and grade Complainant held effective May 3, 2024.
3. Complainant shall be entitled to all pay (including back pay), benefits, seniority for time served, vacation, sick leave, retirement deposits, and any other benefits, effective from May 3, 2024, through the date this Settlement Agreement is approved by the Personnel Board of Jefferson County.
4. Complainant's vacation and sick leave time shall be restored effective February 2, 2024, and Complainant shall accrue all vacation and sick leave time to which she is entitled from May 3, 2024, through the present in accordance with the policies and procedures of the Tarrant City Employee handbook for employees.
5. Both the Respondent and Complainant acknowledge that the purpose of this settlement is to restore Complainant to the position at the pay grade and schedule which she held as of May 3, 2024, and shall be construed to that purpose.

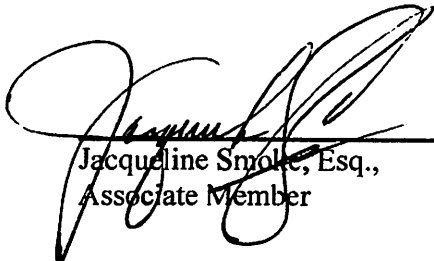
LaShundra Jackson v. City of Tarrant, Alabama
Case No. DA-2024-2495-TC

DONE this 25th day of January 2025.




Hon. L. Kenneth Moore,
Chairman

☒ Favor
☐ Oppose
☐ Abstain



Jacqueline Smoke, Esq.,
Associate Member


☒ Favor
☐ Oppose
☐ Abstain



Donna Smith
Associate Member

☒ Favor
☐ Oppose
☐ Abstain

ATTESTED BY:



Jeff Crenshaw, Ph.D.
Director of Personnel

CERTIFICATE OF SERVICE

I hereby certify that I have this date served a copy of the foregoing corrected Order upon all parties and counsel of record in this cause by electronic mail or placing a copy of same in the United States mail, postage prepaid, addressed as follows on this the 25th day of January 2025.

Case No. DA-2024-2495-TC: LaShaundra Jackson vs. City of Tarrant (Police Department)

(Email)

The Honorable Aaron L. Dettling
Fortif Law Partners, LLC
2021 Morris Avenue, Suite 200
Birmingham, Alabama 35203
aaron@fortif.com

(Email)

Chief Wendell Major
City of Tarrant
P.O. Box 170220
Tarrant City, Alabama 35217
wmajor@police.tarrant.gov

(Email)

Attorney Michael D. Brymer
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mbrymer@msnattorneys.com

(Email)

Attorney Richard A. Bearden
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rbearden@msnattorneys.com

(Email)

Attorney Scott T. Morro
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Gardendale, Alabama 35071
morrolawcenter@bellsouth.net

(Email)

Attorney Leslie Allen Coyne
Coyne Counsel & Consulting LLC
Birmingham, Alabama 35243
lcoyne@coynecounsel.com

(Email)

Mayor Wayman Newton
City of Tarrant
P.O. Box 170220
Tarrant City, Alabama 35217
wnewton@cityoftarrant.com

Thaddens Smith

Employee Relations Manager

Attachment

BEFORE THE PERSONNEL BOARD OF JEFFERSON COUNTY, ALABAMA

LASHAUNDRA JACKSON,

Complainant,

v.

**CITY OF TARRANT, ALABAMA,
POLICE DEPARTMENT**

Respondent.

Case Number: DA-2024-2495-TC

**PARTIES' JOINT MOTION TO DISMISS APPEAL
AND SETTLEMENT AGREEMENT**

COMES NOW LaShundra Jackson, Complainant, by and through her attorney of record, Scott Morro, and City of Tarrant, Alabama Respondent, and hereby stipulate that they have entered into the following Settlement Agreement to resolve the above-styled appeal currently pending before the Personnel Board of Jefferson County and file this joint Motion to Dismiss the Pending Appeal which disposes of all claims before the Board in this case. The parties agree as follows:

1. The City Council of the City of Tarrant, Alabama, has pursuant to Resolution No. 9216, Ordinance No. 1162, and circuit court judgment and order of July 24, 2024, affirming the Chief of Police as the appointing authority for the Tarrant Police Department has authorized the City of Tarrant Chief of Police to serve as the Appointing Authority for the Tarrant Police Department and has further authorized the Chief of Police to resolve or otherwise pursue all pending personnel actions involving police personnel.

2. The Parties have agreed to settle this matter by allowing Complainant, LaShundra Jackson to be reinstated in lieu of termination effective May 3, 2024, from the City of Tarrant Police Department.

3. Respondent shall reinstate Complainant to the position, class, and grade Complainant held effective May 3, 2024.

4. Complainant shall be entitled to all pay (including back pay), benefits, seniority for time served, vacation, sick leave, retirement deposits, and any other benefits, effective from May 3, 2024, through the date this Settlement Agreement is approved by the Personnel Board of Jefferson County.

5. Complainant's vacation and sick leave time shall be restored effective May 3, 2024, and Complainant shall accrue all vacation and sick leave time to which she is entitled from May 3, 2024, through present in accordance with the policies and procedures of the Tarrant City Employee handbook for employees.

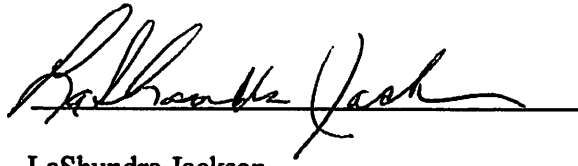
6. Both the Respondent and Complaint acknowledge that the purpose of this settlement is to restore Complainant to the position at the pay grade and schedule to which she held as of May 3, 2024, and shall be construed to that purpose.

7. The terms of this Settlement Agreement represent the entire agreement between the parties and said terms are contractual and not a mere recital.

8. Both the Complainant and the Respondent request the Personnel Board of Jefferson County approve the Settlement Agreement and dismiss this pending appeal.

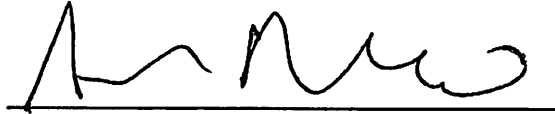
Executed this the 11 day of DECEMBER, 2024.

COMPLAINANT:

A handwritten signature in black ink, appearing to read 'LaShundra Jackson', written over a horizontal line.

LaShundra Jackson

ATTORNEY FOR COMPLAINANT:

A handwritten signature in black ink, appearing to read 'Scott Morro', written over a horizontal line.

Scott Morro, as Counsel for
LaShundra Jackson, Complainant

RESPONDENT:

Wendell W. Major

Wendell Major, Chief of Police
City of Tarrant, Alabama

ATTORNEY FOR RESPONDENT:

M. G. Brymer 12/30/2024
Michael G. Brymer or
Richard Bearden
Counsel for Respondent

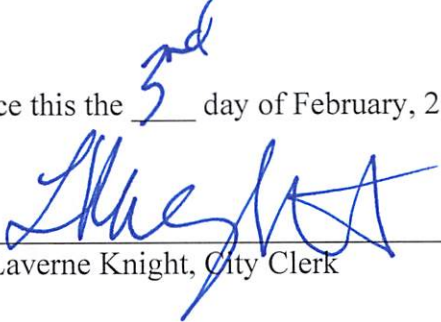
CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of the Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.



Laverne Knight, City Clerk

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9257

A RESOLUTION AUTHORIZING *THE CITY OF TARRANT BUILDING INSPECTOR*
TO INSPECT AND DEVELOP A PLAN FOR THE REPAIR OF THE BATHROOMS
AT BRUMMITT HEIGHTS PARK.

Whereas, the City of Tarrant, Alabama (“City”) is responsible for maintaining Brummitt Heights Park (the “Park”), a public park located within its corporate limits; and

Whereas, the current condition of the bathrooms at the park are such that makes those unusable as the bathrooms are in need of extensive repairs; and

Whereas, in order for the bathrooms to be repaired and to determine if a bid is necessary constructions plans need to be created which requires an engineering firm to inspect the existing bathrooms to determine the most appropriate remedy; and

Whereas, currently, the City of Tarrant (“City”) has *an employed Building Inspector*; and

Whereas, the City Council of the City finds it in the best interest of the health, safety, and welfare of its citizens to authorize *the City of Tarrant Building Inspector* to inspect the existing bathrooms at Brummitt Heights park and create a repair or construction plan for subsequent review by the City Council.

Now therefore, be it resolved by the City Council of the City of Tarrant, Alabama, while in regular session on Monday, February 3, 2025, at 7:00 p.m. a quorum duly assembled as follows:

Section 1. The above-stated preamble is hereby adopted and incorporated as if fully set out herein.

Section 2. The City Council of the City of Tarrant, Alabama, hereby authorizes and directs *the City of Tarrant Building Inspector* to move forward with inspecting the bathrooms at Brummitt Heights Park in order to evaluate the bathrooms for a repair plan.

Section 3. Following the completion of the review, the *Building Inspector* shall submit the plans to the City Council and Mayor for review and further action, if necessary.

Section 4. Prior to beginning work, the *Building Inspector* is requested to provide an estimate for the costs of its inspection and creation of a construction plan for review.

Section 5. The cost of the work shall be paid from the City's general fund following submission and approval of invoice.

Section 6. This Resolution shall become effective immediately upon its passage.

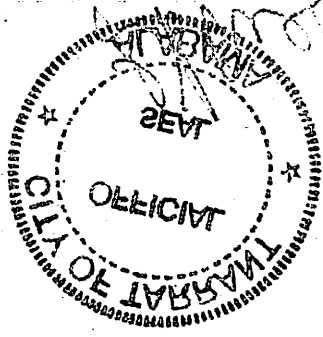
Section 7. Any repair or reconstruction of the bathrooms shall be subsequently approved by the City Council following a receipt and review of the plans in order to determine if the estimated cost of repair requires a bid to be publicly let.

Adopted this the 3rd day of February, 2025.



Approved: _____
Wayman Newton, Mayor

Attest: _____
Laverne Knight, Ph.D., City Clerk



Certification of City Clerk

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.





Laverne Knight, Ph.D., City Clerk

RESOLUTION NO. 9258

A RESOLUTION DECLINING TO REARRANGE OR OTHERWISE REDRAW CITY COUNCIL DISTRICTS FOLLOWING THE 2020 DECENNIAL CENSUS.

Whereas, the federal decennial census was last completed in 2020; and

Whereas, the current districts (one through five) from which the city councilors are elected were last redrawn and established in 2016 by Ordinance 1087; and

Whereas, in 2021 the City of Tarrant, Alabama (“City”) contracted with the Regional Planning Commission of Greater Birmingham (“RPC”) to review the City’s current districts and the 2020 decennial census to determine what, if any, changes should be made to the City’s district in preparation for the upcoming statewide municipal elections to be held in August 2025; and

Whereas, following a review of the data, the RPC through one of its employees presented the results and recommendations to the City Council of the City of Tarrant, Alabama, (“City Council”) in two different work sessions- one in 2021 and the other in 2024; and

Whereas, having reviewed and considered the proposals and finding the RPC and determining that any shift in the population and subsequent demographics is below the threshold requiring any redistricting, the City Council finds it in the best interest of its citizens not to alter or rearrange the boundary lines of its districts as established in 2016 by Ordinance 1087.

Now, therefore, be it resolved by the City Council of the City of Tarrant, Alabama, while in regular session on Monday, February 3, 2025, at 7:00PM, a quorum being present as follows:

Section 1. The above-stated preamble is hereby adopted and incorporated as if fully set out herein.

Section 2. Having received, reviewed, and considered proposals from the RPC following the 2020 decennial census regarding redrawing of the City’s current city council districts, the City Council determines and finds that the current boundaries established by Ordinance 1087 adopted in 2016 are satisfactory and shall not be altered at this time.

Section 3. The City Council will review and reconsider the boundary lines following the 2030 decennial census to determine if redistricting may be necessary.

Section 4. The City Clerk shall, upon adoption, provide a certified copy of this resolution to the RPC for its records.

Section 5. This Resolution shall become effective immediately upon its adoption.

Adopted this the 23rd day of February, 2025.



Adopted: _____
Wayman Newton, Mayor

Attest: _____

Laverne Knight, Ph.D., City Clerk

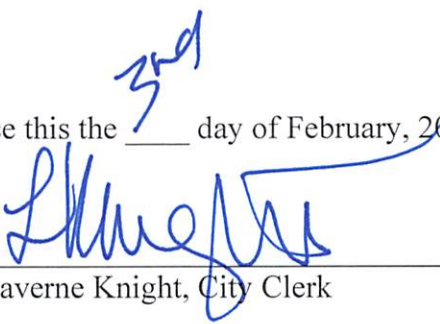
Certification of City Clerk

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of the Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3rd day of February, 2025, while in regular session on Monday, February 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3rd day of February, 2025.



Laverne Knight, City Clerk

**AN ORDINANCE REPEALING ORDINANCE NO. 1155 AND ADOPTING
REPLACEMENT ORDINANCE NO. 1155-A ESTABLISHING REQUIREMENTS FOR
THE MANAGEMENT AND RETENTION OF SECURITY SURVEILLANCE
INFORMATION AND VIDEO.**

WHEREAS, the City of Tarrant, Alabama has heretofore adopted Ordinance No. 1155 on the ____ day of ____, 2023; and

WHEREAS, Ordinance No. 1155 declares that certain video recordings are not public records and the City Council determines that such video recordings should be public records to assure transparency of the City governmental operations; and

WHEREAS, the City Council desires to repeal Ordinance No. 1155 as hereinabove referenced; and

WHEREAS, the City Council desires to replace Ordinance No. 1155 which is herein repealed with replacement Ordinance No. 1155-A.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. That Ordinance No. 1155 adopted on the ____ day of ____, 2023 is hereby repealed and replaced by replacement Ordinance No. 1155-A which is attached hereto as Exhibit A ; and
2. That the terms of replacement Ordinance 1155-A are retroactive to the date of the adoption of Ordinance No. 1155 on the ____ day of ____, 2023.

7
Stop Reading 2.3.25

ORDINANCE NO. 1155-A

WHEREAS, the City of Tarrant, Alabama ("City") currently has in place video cameras in and around city hall, the city council chambers, and at other buildings owned by the City; and

WHEREAS, the purpose of these video surveillance systems is to protect city employees and city property as well as for other public purposes, such as video recording for live streaming city council work sessions and meetings; and

WHEREAS, the purpose of this video recording and surveillance system is for the health, safety, welfare and transparency of governmental operations for the citizens of the City; and

WHEREAS, currently, the City's video / information technology vendor operates the video recording and surveillance cameras in and around City Hall and other City owned buildings; and

WHEREAS, any recordings made by the City's video / information technology vendor may be public records, when so designated by the § 41-13-1, et seq., Code of Alabama (1975) unless otherwise excluded due to safety and security concerns as provided by state and federal law; and

WHEREAS, in order to ensure the video and audio recordings are maintained in accordance with the requirements of state law, the City Council of the City of Tarrant, Alabama, ("City Council") finds it in the best interest of the health, safety, welfare and transparency of governmental operations for its citizens to adopt and incorporate the Local Records Retention Schedule as adopted by the Local Government Records Commission should be adopted and formally incorporated as policy; and

WHEREAS, further, the City Council finds it in the best interest of the health, safety, welfare and transparency of governmental operations for its citizens to provide exclusive access to all video and audio surveillance of city owned cameras to the the City Manager, the Chief of Police, and the City's video / information technology, and that said video and audio surveillance recordings are public records of the City as these recordings relate to the transparency of governmental operations of persons and shall be disposed of as provided herein; and

WHEREAS, the recording of any and all public meetings shall be considered public records and maintained in accordance with the Local Records Retention Schedule.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA, while in regular session with quorum assembled the following:

SECTION 1.

The above-stated preamble is hereby adopted, ratified, and incorporated as if fully set out herein.

SECTION 2.

A) Except as excluded herein and as provided by state law, the City hereby adopts and incorporates the Local Records Retention Schedule, as amended from time to time, issued by the Local Government Records Commission for all public records and writings.

B) This shall include all audio and video recordings of all public meetings and governmental operations held by the city council, a committee, or as otherwise may be subject to the Open Meetings Act (§ 36-25A-1, et seq., Code of Alabama (1975).

SECTION 3.

A) Any and all audio, including any and all internal and external phone calls and internal recordings, and video surveillance filmed and maintained by the internal security surveillance

system used by the City of Tarrant at all city-owned buildings and properties, both internal and external for security purposes and those that are in place to assist with traffic management are hereby declared to be for safety, security purposes, and shall be considered public records.

B) The Chief of Police (or his or her designee), the City Manager, and the City's video / information technology vendor responsible for the maintenance and upkeep of the system shall be responsible for access and retention of the data that is recorded by these cameras and devices.

C) Any data (audio [including any and all internal and external phone calls and internal recordings] video, or otherwise) that is recorded by and through the City's internal security surveillance network shall be retained for a period of not less than one (1) calendar year from the date of recording. The Chief of Police (or his or her designee) or the City Manager may direct a longer period of retention, but in no event shall any data be altered, deleted, or erased before the one (1) year time frame has expired.

D) Governmental operations shall mean the performance of governmental functions by employees of the City or any board or agency of the City. It also includes any action or activity that occurs on City property including buildings, parking lots or open space where City employees may perform their duties or where the public may gain access or any City employee may gain access irrespective of whether such access is gained or activity occurs during business hours

SECTION 4.

The Chief of Police and the City Manager, in consultation with the City's video / information technology vendor, shall be responsible for creating, implementing, and enforcing written policies that conform to this ordinance, state law, and federal law.

SECTION 5.

A) Any employee who violates this ordinance or subsequent written policies created under section 4. shall be subject to appropriate disciplinary measures as determined by the employee's supervisor which may include termination.

B) Any contractor or vendor who violates this ordinance and the policies issued under section 4. may also be terminated from providing those services to the City.

SECTION 6. SEVERABILITY

The provisions of this Ordinance are hereby declared to be severable if any of these protections, provisions, sentences, clauses, phrases, or parts are held to be unconstitutional or void the remainder shall continue in full force and effect.

SECTION 7. EFFECTIVE DATE.

That this Ordinance shall become effective upon adoption and publication as required by law.

DONE AND ADOPTED on this ____ day of _____. 2023.

President *Pro-Tempore* of the Tarrant City Council

_____, Acting City Clerk

1st Reading 2.3.25

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, _____, Acting City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of an ordinance duly and legally adopted by the City Council of the City of Tarrant, Alabama on the ____ day of _____, 2023, and the same appears of record in the minute book of said date of said City and published by posting copies thereof on _____, 2023, at the following public places, which copies remained posted for five (5) days as required by law:

Tarrant City Hall;
Tarrant Recreation Center; and the
Tarrant Public Library.

Witness my hand and seal of office this the ____ day of _____, 2023

_____, Acting City Clerk

1st Reading 2.3.25

CITY OF TARRANT
VOUCHER LIST
MONDAY, FEBRUARY 3 , 2025

GENERAL FUND

54581-54593	ACCOUNTS PAYABLE RUN	\$ 39,982.32
5074	ACCOUNTS PAYABLE RUN	\$ 11,250.00
54594-54631	ACCOUNTS PAYABLE RUN	\$ 237,984.26
54632-54655	ACCOUNTS PAYABLE RUN	\$ 43,901.08

NET PAYROLL

1/31/2025	PAY PERIOD 1/11/2025-01/24/2025	\$ 197,749.59
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Date/Time: 1/22/2025 4:27 PM

City of Tarrant
Payment Register

User:

Joycelyn Cash
Page 1 of 1

<u>Bank Name</u>		<u>Bank Number</u>				
General Fund						
<u>Payment Number</u>	<u>Type</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Pymt Grp.</u>	<u>Payment Date</u>	<u>Payment Amount</u>
54581	CHK	Afac	98		01/22/2025	\$154.42
54582	CHK	Alabama Power	12		01/22/2025	\$475.21
54583	CHK	Baker & Taylor Entertainment	208		01/22/2025	\$44.99
54584	CHK	Center Point Large Print	1838		01/22/2025	\$47.94
54585	CHK	City of Tarrant Petty Cash C/O Shayla M	254		01/22/2025	\$440.00
54586	CHK	Coleman, Patrick	414		01/22/2025	\$456.56
54587	CHK	Econo Printing Service, Inc.	598		01/22/2025	\$133.10
54588	CHK	Express Oil Change Llc	66		01/22/2025	\$102.56
54589	CHK	Greater Birmingham Humane Society	1503		01/22/2025	\$2,071.85
54590	CHK	Municipal And Commercial Uniform And	134		01/22/2025	\$35.90
54591	CHK	SUNBELT RENTALS, INC	3310		01/22/2025	\$1,826.94
54592	CHK	Tarrant Electric Department	111		01/22/2025	\$26,602.85
54593	CHK	The Sports Spot	2015		01/22/2025	\$7,590.00
Bank Total:						\$39,982.32
Bank Payment Count:						13

<u>Bank Name</u>		<u>Bank Number</u>				
E911 Account						
<u>Payment Number</u>	<u>Type</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Pymt Grp.</u>	<u>Payment Date</u>	<u>Payment Amount</u>
5074	CHK	Jefferson County 911 Ecd	2089		01/29/2025	\$11,250.00
Bank Total:						\$11,250.00
Bank Payment Count:						1

<u>Bank Name</u>		<u>Bank Number</u>				
General Fund						
<u>Payment Number</u>	<u>Type</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Pymt Grp.</u>	<u>Payment Date</u>	<u>Payment Amount</u>
54594	CHK	Aaa Environmental Services	4		01/29/2025	\$1,911.36
54595	CHK	Alabama Child Support	37		01/29/2025	\$1,779.13
54596	CHK	Alabama Messenger	310		01/29/2025	\$20.00
54597	CHK	Alacourt.Com	1688		01/29/2025	\$127.00
54598	CHK	Amazon Capital Services	1902		01/29/2025	\$365.92
54599	CHK	American Fidelity Assurance	1730		01/29/2025	\$5,701.26
54600	CHK	American Fidelity Assurance	1731		01/29/2025	\$1,311.14
54601	CHK	Bound Tree Medical, Llc	772		01/29/2025	\$983.11
54602	CHK	Bradford W. Caraway	2121		01/29/2025	\$237.50
54603	CHK	City Of Tarrant	32		01/29/2025	\$1,519.19
54604	CHK	Dell Financial Services	975		01/29/2025	\$159.89
54605	CHK	Econo Printing Service, Inc.	598		01/29/2025	\$58.20
54606	CHK	Express Oil Change Llc	66		01/29/2025	\$1,276.31
54607	CHK	Fitness Diagnostic & Repair Services, Ir	3382		01/29/2025	\$183.00
54608	CHK	Foremost Promotions	3405		01/29/2025	\$593.50
54609	CHK	Genesis Tire	1291		01/29/2025	\$55.00
54610	CHK	Higginbotham Insurance Agency, Inc	3393		01/29/2025	\$1,460.68
54611	CHK	Iron City Heating & Air	3399		01/29/2025	\$139.00
54612	CHK	Jefferson County Library	271		01/29/2025	\$776.81
54613	CHK	Municipal And Commercial Uniform And	134		01/29/2025	\$260.90
54614	CHK	Nafeco	132		01/29/2025	\$625.74
54615	CHK	National Industrial & Safety Supply	3315		01/29/2025	\$1,992.00
54616	CHK	Nexair, Llc	23		01/29/2025	\$172.43
54617	CHK	Quadient Finance USA, Inc	3261		01/29/2025	\$343.84
54618	CHK	Quadient Leasing Usa, Inc	1922		01/29/2025	\$254.97
54619	CHK	Quality Petroleum	1132		01/29/2025	\$3,899.60
54620	CHK	Quill	76		01/29/2025	\$278.61
54621	CHK	Rent One Llc	2020		01/29/2025	\$445.45
54622	CHK	Splre	1704		01/29/2025	\$13,321.59
54623	CHK	State Of Alabama Department	883		01/29/2025	\$115.55
54624	CHK	Sun Life Financial	1848		01/29/2025	\$1,312.74
54625	CHK	T-Mobile Usa	1895		01/29/2025	\$50.00
54626	CHK	Tarrant Board Of Education	164		01/29/2025	\$172,197.77
54627	CHK	Tarrant Electric Department	111		01/29/2025	\$3,950.46
54628	CHK	Vision Service Plan	1733		01/29/2025	\$210.84
54629	CHK	We R Smart Llc	1887		01/29/2025	\$19,160.00
54630	CHK	Wells Fargo Vendor Fin Serv	1605		01/29/2025	\$317.10
54631	CHK	White, Curtis	3145		01/29/2025	\$416.67
Bank Total:						\$237,984.26
Bank Payment Count:						38

Date/Time: 2/3/2025 2:50 PM

City of Tarrant
Payment Register

User:

Joycelyn Cash
Page 1 of 1

<u>Bank Name</u>		<u>Bank Number</u>				
General Fund						
<u>Payment Number</u>	<u>Type</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Pymt Grp.</u>	<u>Payment Date</u>	<u>Payment Amount</u>
54632	CHK	Affordable Counseling Therapy & Emplc	28		02/03/2025	\$300.00
54633	CHK	Alabama Crime Victims Comp Com	156		02/03/2025	\$26.00
54634	CHK	Alabama Peace Officers Annuity	160		02/03/2025	\$63.00
54635	CHK	Birmingham Water Works	16		02/03/2025	\$29.06
54636	CHK	Caslan, David	3203		02/03/2025	\$1,922.88
54637	CHK	Christopher Muir	3270		02/03/2025	\$117.60
54638	CHK	City Of Tarrant	32		02/03/2025	\$234.59
54639	CHK	Dolphin Pest Control	62		02/03/2025	\$237.00
54640	CHK	Finance Department, State	155		02/03/2025	\$2,143.50
54641	CHK	Genesis Tire	1291		02/03/2025	\$1,500.00
54642	CHK	Globe Life Liberty National	832		02/03/2025	\$458.55
54643	CHK	Grainger	63		02/03/2025	\$1,023.30
54644	CHK	Intellichoice, Inc DBA EFORCE	3278		02/03/2025	\$26,695.00
54645	CHK	Jefferson County District	927		02/03/2025	\$192.00
54646	CHK	Kyocera Document Solutions	1498		02/03/2025	\$193.82
54647	CHK	Legal Aid Society	152		02/03/2025	\$1,500.00
54648	CHK	Mcpherson Oil Products	96		02/03/2025	\$540.13
54649	CHK	Mobile Communications America	1954		02/03/2025	\$747.50
54650	CHK	Presiding Circuit Judge Admin	1985		02/03/2025	\$27.96
54651	CHK	Quill	76		02/03/2025	\$44.81
54652	CHK	State Judicial Admin Fund	1304		02/03/2025	\$112.08
54653	CHK	Stryker	1905		02/03/2025	\$3,492.30
54654	CHK	Unique Films Tint & Detail	3404		02/03/2025	\$2,200.00
54655	CHK	United States Sprinkler, Inc.	776		02/03/2025	\$100.00
Bank Total:						\$43,901.08
Bank Payment Count:						24