

**TARRANT CITY COUNCIL MEETING  
CITY HALL, COUNCIL CHAMBERS  
REGULAR MEETING  
SEPTEMBER 3, 2025**

**AGENDA**

**REGULAR SESSION – 7:00PM**

**I. CALL TO ORDER**

**II. PRAYER**

**III. PLEDGE OF ALLEGIANCE**

**IV. ROLL CALL**

**V. APPROVAL OF MINUTES**

August 18, 20025

**VI. COMMUNICATIONS FROM THE MAYOR**

**VII. COMMITTEE REPORTS**

**VIII. OLD BUSINESS**

- A. Resolution No. 9264** – A Resolution Removing Chief Wendell Major from the Office of Chief of Police for the City of Tarrant.

**IX. NEW BUSINESS**

- A. Resolution No. 9328**- A Resolution of the City of Tarrant, Alabama, Proclaiming September 2025 as “Workforce Development Month” in the City of Tarrant, Alabama, and Recognizing the 20<sup>th</sup> Anniversary of this National Observance.
- B. Resolution No. 9329** -A Resolution by the City of Tarrant Establishing the Appointment of Additional Poll Workers for the City of Tarrant Run Off Municipal Election 2025.
- C. Resolution No. 9330** -A Resolution Authorizing the Purchase of Six (6) Thermal Rated Radios for Tarrant Fire Department.
- D. Resolution No. 9331** -A Resolution Authorizing the Reimbursement of All Costs Associated with the Retention of Council for And Ongoing Defense of Lisa Baker as An Employee of the City of Tarrant.

**X. VOUCHERS AND EXPENSES**

- A. Ending September 3, 2025 – City of Tarrant

**XI. PUBLIC COMMENTS**

**XII. ADJOURN**

**CITY OF TARRANT**  
**COUNCIL MEETING MINUTES**  
**AUGUST 18, 2025**  
**TARRANT CITY HALL**

The City Council of the City of Tarrant, Alabama, met in a regularly scheduled meeting on Monday August 18, 2025, at 7:00 PM at City Hall.

Mayor Newton called the meeting to order at 7:00 PM immediately following the council work session that began at 6:00PM to discuss items on the agenda and other matters.

Fire Chief Patrick Bennett lead those in attendance in the invocation. City Attorney Michael Brymer, lead those present in the Pledge of Allegiance.

Next, Mayor Newton asked for a roll call. The following officials were present during the roll call:

Councilor John T. "Tommy" Bryant  
Councilor Tracie B. Threadford  
Councilor Catherine "Cathy" Anderson  
Mayor Wayman A. Newton

Absent:

Councilor Veronica Bandy Freeman  
Councilor Deborah "Debbie" Matthews

A quorum was determined to be present at the meeting.

The minutes from the July 21, 2025 and the August 4, 2025 minutes were presented for review and approval. The City Clerk noted to the Council that she is still waiting for resolution 9323a from the Mayor that was read and approved at the July 21, 2025 meeting. Mayor affirmed that the Resolution will be forwarded to the City Clerk. After review Councilor Threadford made a motion to approve the minutes for the July 21, 2025 and the August 4, 2025 regular scheduled meetings. Councilor Anderson seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor Bryant  
Councilor Threadford  
Councilor Anderson

Nays:

None

Not voting:

None

The yeas being three (3) and the nays being zero (0), with zero (0) member not voting, the motion to approve the minutes for the July 21, 2025 and the August 4, 2025 council meetings minutes was agreed and the motion was approved.

There were communications from the Mayors Office. The mayor reminded all those in attendance of the upcoming elections on August 26, 2025 from 7:00 am to 7:00 pm. The Mayor provided the City Clerk a list of items that some of the candidates requested. There was discussion on the formal and informal expectations of August 26, 2025 municipal elections in Tarrant. The mayor also reminded of the reunions occurring September 19<sup>th</sup> to the 21<sup>st</sup>, 2025. Interested donators may contact Reverand Boyd at 205.527.4003. There were no communications from the Councilors.

There were no Committee Reports.

The Mayor and Council moved on to Old Business.

Mayor Newton introduced and Resolution No. 9264. A Resolution removing Chief Wendell Major from the Office of Chief of Police for the City of Tarrant. Mayor Newton read the Resolution due but due to the interest of time and personal prediction of no seconder, the Mayor ask the City Clerk to defer the Resolution to the next regular scheduled council meeting.

Next, there was discussion on Resolution No. 9323 that was originally to be added to old business for the August 18, 2025 meeting. A Resolution Approving the Purchase of RMS Annual Support Historical Purposes Only And CAD Annual Support Historical Purposes Only for the City of Tarrant Police Department. Councilor Bryant made a motion to add Resolution No. 9323 on to old business for the August 18, 2025 meeting. Councilor Matthews seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor Bryant  
Councilor Threadford  
Councilor Anderson

Nays:

None

Not voting:

None

The yeas being three (3) and the nays being zero (0), with zero (0) member not voting, the motion to add Resolution No. 9323 was approved.

Councilor introduced Resolution No. 9323. A Resolution Approving the Purchase of RMS Annual Support Historical Purposes Only And CAD Annual Support Historical Purposes Only for the City of Tarrant Police Department. Councilor Anderson seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor John T. "Tommy" Bryant  
Councilor Tracie B. Threadford  
Councilor Catherine "Cathy" Anderson

Nays:

None

Not voting:

Mayor Wayman Newton

The yeas being three (3) and the nays being zero (0), with one (1) member not voting, the motion to approve Resolution No. 9323 was agreed and the Resolution was approved.

The Council moved on to New Business.

Mayor Newton introduced and read Resolution No. 9327. A Resolution of the City of Tarrant Declaring Certain Properties a Public Nuisance. 1012 Forrest St., 1241 Forrest St., 1245 Forrest St., 1326 Thomason Ave., and 1426 Thomason Ave. Mayor Newton made a motion to amend Resolution No. 9327 to remove addresses 1326 Thomason Ave., and 1426 Thomason Ave. as they were corrected and requested to be removed by the owners. Councilor Threadford seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor John T. "Tommy" Bryant  
Councilor Tracie B. Threadford

Councilor Catherine “Cathy” Anderson

Nays:  
None

Not voting:  
None

The yeas being three (3), the nays being zero (0), with one (1) member not voting, the motion to extract addresses 1326 Thomason Ave., and 1426 Thomason Ave. from Resolution 9327 as an amendment was agreed and the motion was approved.

Mayor Newton introduced and read Resolution No. 9327. A Resolution of the City of Tarrant Declaring Certain Properties a Public Nuisance. 1012 Forrest St., 1241 Forrest St., and 1245 Forrest St. Mayor Newton opened a public hearing for each of the said properties. After reading each property address, Mayor Newton asked if there was anyone present to speak on behalf of any of the said properties. No one present spoke on the properties. Upon closing the public hearing for the said properties Mayor Newton moved to approve Resolution No. 9327. Councilor Threadford seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor John T. “Tommy” Bryant  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson

Nays:  
None

Not voting:  
None

The yeas being three (3), the nays being zero (0), with one (1) member not voting, the motion to approve Resolution No. 9327 was agreed and the Resolution was approved.

Next, the City Council reviewed the vouchers and expenses for City of Tarrant, City Hall week ending August 18, 2025. Councilor Threadford moved to approve the vouchers for the week ending August 18, 2025. Councilor Anderson seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor John T. “Tommy” Bryant  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson

Not voting:  
Mayor Wayman Newton

The yeas being three (3) and the nays being zero (0) with one (1) member not voting, the motion to approve the vouchers and expenses for week ending August 18, 2025 was agreed and the vouchers and expenses were approved.

Next, the City Council moved on to Public Comments.

First, Mr. Chuck Winborn. Mr. Winborn reviewed past school board conflicting discussions, City of Tarrant Recreation Director issues regarding the care of public grounds.

Second, Mr. and Mrs. Willie Harris. Mr. and Mrs. Willie Harris provided concerns regarding their son and a local City of Tarrant business owned that could be conflicting with City of Tarrant ordinances and zonings. Mr. Harris introduced concerns to the City of Tarrant Council ranging from looting and destruction to his locally owned business that is temporarily closed. Mayor

Newton recommended that Mr. Harris lawyer contact the City of Tarrant. Mr. and Mrs. Harris provided a list of concerns.

Third, Vickie Drew. Ms. Drew presented personal problems regarding the Tarrant Police Department and a recent case. The Police Chief summarized and provided as much information as possible to the case.

After the public comments, Councilor Bryant made a motion to adjourn. Councilor Anderson seconded the motion. A verbal vote was taken. Meeting adjourned at 7:37 pm.

Respectfully submitted,

  
Dr. Laverne Knight  
City Clerk September 3, 2025  
City of Tarrant Council Meeting, Alabama

READ AND APPROVED this the 5<sup>th</sup> day of September, 2025.

The City of Tarrant, Alabama

APPROVED: \_\_\_\_\_  
WAYMAN NEWTON, MAYOR

  
ATTEST: \_\_\_\_\_  
Dr. Laverne Knight 

ADOPTED this the 3rd day of September, 2025.

APPROVED: \_\_\_\_\_  
WAYMAN NEWTON, MAYOR

ATTEST: \_\_\_\_\_  
Laverne Knight, City Clerk

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA )  
JEFFERSON COUNTY )

I, Laverne Knight, the City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3<sup>rd</sup> day of September, 2025 while in regular session on Wednesday, September 3, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this \_\_\_\_ day of September, 2025.

\_\_\_\_\_  
Laverne Knight, City Clerk

**CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA**

**RESOLUTION NO. 9328**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA,  
PROCLAIMING SEPTEMBER 2025 AS “WORKFORCE DEVELOPMENT MONTH”  
IN THE CITY OF TARRANT, ALABAMA, AND RECOGNIZING THE 20TH  
ANNIVERSARY OF THIS NATIONAL OBSERVANCE**

**WHEREAS:**

1. The National Association of Workforce Development Professionals established the designation of **“Workforce Development Month”** in September 2025 to raise awareness of workforce development efforts and their positive impact on communities;
2. Since then, September has been commemorated annually as Workforce Development Month nationwide, honoring the essential contributions of workforce development professionals and programs;
3. This year marks the 20th anniversary of the national observance of Workforce Development Month, representing two decades of commitment to strengthening training, employment, and career pathways for individuals;
4. A skilled, educated, and well-prepared workforce is vital to fostering economic growth, attracting businesses, supporting local employers, and ensuring the prosperity of the City of Tarrant, Alabama;
5. Recognizing Workforce Development Month at the municipal level underscores the City’s commitment to workforce preparedness, educational initiatives, and collaborative efforts with partners such as local schools, community colleges, employers, workforce agencies, and community-based organizations;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Tarrant, Alabama, while in a duly noticed and called meeting on September 3, 2025, at 7 p.m., with a quorum duly assembled, that:

1. September 2025 is hereby proclaimed as **“Workforce Development Month”** in the City of Tarrant, Alabama;
2. This observance serves as an invitation to residents, businesses, educators, and community organizations to reflect upon, support, and engage in workforce development efforts that contribute to workforce readiness and economic vitality in our community;
3. The City encourages and urges local employers, educational institutions, workforce agencies, and community partners to organize and promote events—such as job fairs, career awareness sessions, skills training workshops, internships, apprenticeships, and public forums—that support workforce development during the month of September 2025;
4. The City further recognizes 2025 as the 20th anniversary of the national designation of September as Workforce Development Month and reaffirms its ongoing commitment to workforce development initiatives that enrich our city’s economic and social fabric;
5. The City Clerk is directed to provide a certified copy of this Resolution to the National League of Cities, and make it available to the public as an expression of municipal support for workforce development.

**ADOPTED** this the 3rd day of September, 2025.



APPROVED: \_\_\_\_\_

APPROVED: \_\_\_\_\_

ATTEST:   
LAVERNE KNIGHT, CITY CLERK

**CERTIFICATION OF CITY CLERK**

STATE OF ALABAMA     )  
JEFFERSON COUNTY    )

I, Laverne Knight, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3<sup>rd</sup> day of September 2025, while in regular session on Wednesday September 3<sup>rd</sup>, 2025, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 3<sup>rd</sup> day of September, 2025.

[SEAL]



  
Dr. Laverne Knight, City Clerk



RESOLUTION NO. 9329

A RESOLUTION BY THE CITY OF TARRANT ESTABLISHING THE  
APPOINTMENT OF ADDITIONAL POLL WORKERS FOR THE CITY OF TARRANT  
RUN OFF MUNICIPAL ELECTION 2025

**WHEREAS**, the 2025 Municipal General Election consists of poll workers in the State of Alabama; and,

**WHEREAS**, the expenses and costs incident to the conduct of all such elections shall be paid out of the city or town treasury of the municipality holding the election; and,

**WHEREAS** poll workers must be registered voters in the State of Alabama and in the county in which they will act as a poll worker; and,

**WHEREAS**, the City of Tarrant Municipal Run Off Elections are on September 23, 2025 in accordance to Section 11-46-21(a), Code of Alabama 1975;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Tarrant, while in regular session on Wednesday September 3rd, 2025 at 7:00 pm as follows:

**Section 1.** There shall be 12 additional appointed poll workers who shall meet with the City of Tarrant City Clerk on the day of the election at the place and hour as provided for the election for the purpose of receiving, counting, and returning the ballots cast in the election.

**Section 2.** The appointed poll workers pursuant to this Resolution shall be in addition to the City of Tarrant City Clerk as required by law, and shall be named as follows:

1. James Allen Bailey, lead
2. Deborah S. Bailey
3. Jesus Mendez
4. Rachel Camp
5. Robert Y. Camp
6. Donna Curl
7. Gary Curl
8. Linda S. Escott
9. Deborah D. Hall
10. Laura Horton
11. Jimmy Lane King
12. Jimmy Lynn King

**Section 3.** When the election officials are appointed pursuant to this Resolution, the lead Chief Clerk shall be the sum of \$185, and the remainder poll workers \$175 each for the services provided on September 23rd, 2025.

**Section 4.** The poll workers have participated in the training school for polls coordinated by the City of Tarrant, City Clerk, and will be registered with the Probate Office.

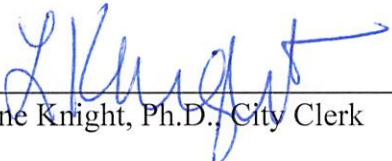
Adopted this the 3<sup>rd</sup> day of September, 2025.

THE CITY OF TARRANT, ALABAMA



ATTEST:

By: \_\_\_\_\_  
Its: \_\_\_\_\_

  
\_\_\_\_\_  
Laverne Knight, Ph.D., City Clerk

**CERTIFICATION OF CITY CLERK**

**STATE OF ALABAMA     )**  
**JEFFERSON COUNTY    )**

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Witness my hand and seal of office this the 3<sup>rd</sup> day of September, 2025.

[SEAL]



  
\_\_\_\_\_  
Dr. Laverne Knight, City Clerk

**CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA**

**RESOLUTION NO. 9330**

**A RESOLUTION AUTHORIZING THE PURCHASE OF SIX (6)  
THERMAL RATED RADIOS FOR TARRANT FIRE DEPARTMENT**

**WHEREAS**, in 2024 the Tarrant Fire Department identified the need to acquire thermal rated radios that conform to current safety recommendations as outlined in NFPA 1802 Portable Radio Standards; and

**WHEREAS**, at the time, to manage costs, Chief Patrick Bennett recommended purchasing said radios, along with required accessories, over a time period of 1 year; and

**WHEREAS**, in keeping with Chief Bennett's recommendation, a total of five (5) VHF, 7/800 MHz, Model 2 radios and required accessories were approved and acquired in October, 2024; and

**WHEREAS**, to ensure that all seated positions within the Tarrant Fire Department have access to radios that conform to current safety standards, TFD is requesting that a remaining six (6) VHF, 7/800 MHz, Model 2 radios be purchased, along with the required accessories, in the amount of \$19,028.00, as shown on the quote attached hereto.

**WHEREAS**, said radios are an authorized expense under the requirements of monies received from the Alabama 9-1-1 Board.

**BE IT RESOLVED** by the City Council of the City of Tarrant, Alabama while in regular session on Wednesday, September 3, 2025 at 7:00 p.m. as follows:

**Section 1.** That the preamble as set forth above is adopted, ratified, and incorporated as if fully set out herein.

**Section 2.** That the Mayor is hereby authorized to purchase of six (6) HF, 7/800 MHz, Model 2 radios and requirement accessories in an amount not to exceed \$19,028.00, as outlined on Exhibit A attached hereto.

**Section 3.** That (6) radios and associated batteries currently utilized by Tarrant Fire Department shall be transferred to Tarrant Police Department; and

**Section 4.** That the funds shall be paid from the City of Tarrant 9-1-1 Fund.

**ADOPTED THIS THE 3RD DAY OF SEPTEMBER, 2025**

**APPROVED:** \_\_\_\_\_  
Wayman Newton, Mayor

ATTEST:

  
Laverne Knight, City Clerk



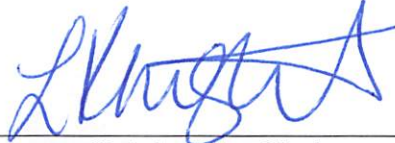
**CERTIFICATION OF CITY CLERK**

**STATE OF ALABAMA)  
JEFFERSON COUNTY)**

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Witness my hand and seal of office this 3<sup>rd</sup> day of September, 2025.



  
Laverne Knight, City Clerk





national orders

National Orders  
2447 Alton Road  
Unit 137  
Irondale, AL 35210  
United States

Tarrant Fire Department, Patrick Bennett  
2593 Commerce Cir.  
Tarrant AL 35217  
United States

Quotation # S10415

Quotation Date:  
07/09/2025

Expiration:  
08/08/2025

Salesperson:  
Chris Whitlock

DESCRIPTION	QUANTITY	UNIT PRICE	TAXES	AMOUNT
VP8000 Hardware				
[VP8000GRF2] VP8000 Multiband Portable Model 2 (Standard Keypad), Hi-Viz Green	6.00 Units	2,680.00		\$ 16,080.00
KRA-32K	6.00 Units	0.00		\$ 0.00
ANTENNA 700/800 MHZ WHIP, VP-T				
KNB-L11M	6.00 Units	0.00		\$ 0.00
Li-ion 3900 mAh (High Capacity)				
Subtotal				\$ 16,080.00
VP8000 Software				
832VP8000-7800	6.00 Units	0.00		\$ 0.00
7/800 BAND ENABLE, VP8000				
8322000002	6.00 Units	0.00		\$ 0.00
P25 Conventional				
P25 Phase 1 Trunking (Requires option 8322000002)	6.00 Units	0.00		\$ 0.00
8322000006	6.00 Units	0.00		\$ 0.00
P25 Phase 2 TDMA (Requires option 8322000005)				
8323000005	6.00 Units	0.00		\$ 0.00
ARC4 (ADP compatible)				
8323000003	6.00 Units	0.00		\$ 0.00
DES-OFB (multi-key)				



**national orders**

National Orders  
2447 Alton Road  
Unit 137  
Irondale, AL 35210  
United States

				Subtotal	\$ 0.00
Accessories					
KMC-70GR MIL-SPEC, IP67 (Immersion) Speaker Mic. Hi-Viz Green. 3 Programmable Buttons	6.00 Units	185.00			\$ 1,110.00
KNB-L11M Li-ion 3900 mAh (High Capacity)	3.00 Units	241.00			\$ 723.00
KSC-526K Rapid rate 6-unit charger CEC Compliant	1.00 Units	695.00			\$ 695.00
KSC-52PAW Charger Pocket type A for KSC-526K 6-bay or as replacement pocket for KSC-52AK charger.	6.00 Units	10.00			\$ 60.00
				Subtotal	\$ 2,588.00
Service					
[PSNP] Programming of New Radios (Public Safety)	6.00 Units	60.00			\$ 360.00
				Subtotal	\$ 360.00
				Total	\$ 19,028.00

Terms & Conditions: <https://nationalorders.com/terms>

Payment terms: Due Upon Receipt

CITY COUNCIL OF CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9331

**A RESOLUTION AUTHORIZING THE REIMBURSEMENT  
OF ALL COSTS ASSOCIATED WITH THE RETENTION  
OF COUNCIL FOR AND ONGOING DEFENSE OF LISA  
BAKER AS AN EMPLOYEE OF THE CITY OF TARRANT**

**WHEREAS**, on November 07, 2024, Lisa Baker, in her capacity as an employee of the City of Tarrant, received a Subpoena To Testify at a Deposition in a Civil Action in the matter of *Veronica Bandy-Freeman vs. Wayman Newton*, Civil Action No. 2:22-CV-01148-NAD (attached hereto as Exhibit A); and

**WHEREAS**, this Subpoena required Ms. Baker to produce a significant amount of information relating to her employment and the employment of others within the City of Tarrant, some of which may be considered outside the scope of public information, outside the scope of the claims at issue and/or confidential in nature; and

**WHEREAS**, due to the potential for conflict of interest, it was necessary for Ms. Baker to retain private council; and

**WHEREAS**, the due to the overreaching and unduly burdensome nature of the Subpoena received by Ms. Baker, which required her to produce documents and communications not related to the claims at issue under *Veronica Bandy-Freeman vs. Wayman Newton*, Civil Action No. 2:22-CV-01148-NAD, council for Ms. Baker spent numerous hours responding to Plaintiff's council and in conferences with the presiding Judge to quash these requests; and

**WHEREAS**, ultimately the Judge agreed with council that the Subpoena was overreaching and unduly burdensome and sought information that was outside the scope of the claims at hand. The Judge allowed the deposition to proceed under strict instruction that Ms. Baker's testimony was to be limited to only two (2) topics with no requirement for the production of documents; and

**WHEREAS**, at present there is an outstanding balance of \$1,507.50 due and payable to Weems Law, LLC for the ongoing defense of Ms. Baker in this matter (attached hereto as Exhibit B); and

**WHEREAS**, as Ms. Baker's involvement in this lawsuit is strictly due to her role as an employee of the City of Tarrant, it is necessary and proper for the City of Tarrant to reimburse all costs associated with her defense.

**BE IT RESOLVED** by the City Council of the City of Tarrant, Alabama while in regular session on Wednesday, September 3, 2025 at 7:00 p.m. as follows:

Section 1. That the preamble as set forth above is adopted, ratified, and incorporated as if fully set out herein.

Section 2. That it is in the best interest of the City of Tarrant to provide reimbursement for private council for the defense of Lisa Baker, as an employee of the City of Tarrant, in the matter of *Veronica Bandy-Freeman vs. Wayman Newton*, Civil Action No. 2:22-CV-01148-NAD.

Section 3. That the Mayor is hereby authorized to approve payment of the attached invoice from Weems Law, LLC in the amount of \$7,507.50 for the ongoing defense of Lisa Baker, as an employee of the City of Tarrant.

Section 4. All expenditures shall be made from the City of Tarrant General Fund.

ADOPTED AND APPROVED THIS THE 3<sup>rd</sup> DAY OF SEPTEMBER, 2025.

APPROVED: \_\_\_\_\_  
Wayman Newton, Mayor

ATTEST: \_\_\_\_\_  
Laverne Knight, City Clerk

CERTIFICATION OF CITY CLERK

STATE OF ALABAMA)  
JEFFERSON COUNTY)

I, \_\_\_\_\_, City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 3<sup>rd</sup> day of September, 2025 while in regular session and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this 3rd day of September, 2025.

\_\_\_\_\_  
Laverne Knight, City Clerk



# EXHIBIT A

FAILED 9.3.25

UNITED STATES DISTRICT COURT  
for the  
Northern District of Alabama

VERONICA BANDY-FREEMAN )  
Plaintiff )  
v. ) Civil Action No. 2:22-CV-01148-NAD  
WAYMAN NEWTON )  
Defendant )

SUBPOENA TO TESTIFY AT A DEPOSITION IN A CIVIL ACTION

To: Lisa Baker; 1133 E Lake Blvd, Tarrant, AL 35217

(Name of person to whom this subpoena is directed)

☒ Testimony: YOU ARE COMMANDED to appear at the time, date, and place set forth below to testify at a deposition to be taken in this civil action. If you are an organization, you must promptly confer in good faith with the party serving this subpoena about the following matters, or those set forth in an attachment, and you must designate one or more officers, directors, or managing agents, or designate other persons who consent to testify on your behalf about these matters:

Place: Birmingham Court Reporting  
3710 4th Ave S, Birmingham, AL 35222  
Date and Time: 11/07/2024 12:00 pm

The deposition will be recorded by this method:

☒ Production: You, or your representatives, must also bring with you to the deposition the following documents, electronically stored information, or objects, and must permit inspection, copying, testing, or sampling of the material:  
The Documents, Communications, and Information set forth in the Notice of Deposition and Request for Documents, which is attached hereto as Exhibit A, and incorporated herein by reference.

The following provisions of Fed. R. Civ. P. 45 are attached: Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 10/22/2024  
CLERK OF COURT

Signature of Clerk or Deputy Clerk

(OR)   
Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party)  
Veronica Bandy-Freeman, who issues or requests this subpoena, are:

Bryan P. Winter, 4901 Rice Mine Road NE, Tuscaloosa, AL 35406; bpwinter@winmclaw.com; (205) 650-1400  
Ruth McFarland, 4901 Rice Mine Road NE, Tuscaloosa, AL 35406; ruth@winmclaw.com; (205) 650-1400

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

Civil Action No. 2:22-CV-01148-NAD

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

I received this subpoena for (name of individual and title, if any) \_\_\_\_\_  
on (date) \_\_\_\_\_.

☐ I served the subpoena by delivering a copy to the named individual as follows: \_\_\_\_\_  
\_\_\_\_\_ on (date) \_\_\_\_\_; or

☐ I returned the subpoena unexecuted because: \_\_\_\_\_

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also  
tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of  
\$ \_\_\_\_\_.

My fees are \$ \_\_\_\_\_ for travel and \$ \_\_\_\_\_ for services, for a total of \$ 0.00 .

I declare under penalty of perjury that this information is true.

Date: \_\_\_\_\_

\_\_\_\_\_  
Server's signature

\_\_\_\_\_  
Printed name and title

\_\_\_\_\_  
Server's address

Additional information regarding attempted service, etc.:

FAILED 9.3.25

**EXHIBIT A**

**TO**

**DEPOSITION SUBPOENA**

**FOR**

**LISA BAKER**

**FAILED 9.3.25**

**Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)****(c) Place of Compliance.**

(1) *For a Trial, Hearing, or Deposition.* A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
  - (i) is a party or a party's officer; or
  - (ii) is commanded to attend a trial and would not incur substantial expense.

(2) *For Other Discovery.* A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

**(d) Protecting a Person Subject to a Subpoena; Enforcement.**

(1) *Avoiding Undue Burden or Expense; Sanctions.* A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) *Command to Produce Materials or Permit Inspection.*

(A) *Appearance Not Required.* A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) *Objections.* A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

(i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.

(ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) *Quashing or Modifying a Subpoena.*

(A) *When Required.* On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

- (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
- (iv) subjects a person to undue burden.

(B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

(i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

**(e) Duties in Responding to a Subpoena.**

(1) *Producing Documents or Electronically Stored Information.* These procedures apply to producing documents or electronically stored information:

(A) *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) *Form for Producing Electronically Stored Information Not Specified.* If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) *Electronically Stored Information Produced in Only One Form.* The person responding need not produce the same electronically stored information in more than one form.

(D) *Inaccessible Electronically Stored Information.* The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) *Claiming Privilege or Protection.*

(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

- (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) *Contempt.*

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

IN THE UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

VERONICA BANDY-FREEMAN, )  
 )  
Plaintiff, )  
 )  
v. ) Case No.: 22-cv-01148-NAD  
 )  
WAYMAN A. NEWTON, )  
 )  
Defendant. )

**NOTICE OF DEPOSITION OF LISA BAKER**  
**AND REQUEST FOR DOCUMENTS**

Please take notice that, pursuant to the *Federal Rules of Civil Procedure* and other applicable law, the Plaintiff, Veronica Freeman, will take the deposition upon oral examination of the following person, for the purposes of discovery, use as evidence at trial, and any other purposes provided or allowed by law or the applicable rules of civil procedure. The deposition will be taken before a court reporter or other officer authorized by law to administer oaths and will be recorded by stenographic means.

**DEPONENT:** LISA BAKER  
**WHEN:** NOVEMBER 7, 2024  
**WHERE:** Birmingham Court Reporting  
3710 4<sup>th</sup> Avenue S.

**Birmingham, AL 35222**

**TIME: 12:00 P.M.**

The examination will continue from day to day until completed. You are invited to attend and cross-examine. The Deponent is requested to bring to the deposition the following Documents, Communications, and Information (as "Documents, Communications and Information are defined in Exhibit 1, hereto):

1. Any and all Documents, Communications, Information, and ESI, From January 1, 2020 to present, including but not limited to text messages, messages via any and all personal and professional social media accounts (such as Facebook, Messenger, Instagram, X fka Twitter), telephone call records, mail, electronic mail, photographs, and videos, sent to, received from, between and/or about:

- a) Wayman A. Newton;
- b) Veronica Bandy-Freeman;
- c) Wendell Maiter;
- d) Derrick Williamson, Jr;
- e) John C. Brown;
- f) Jacqueline Auer aka Jackie Bertaine;
- g) Tarrant, Ala.;
- h) The Tarrant Tattler;
- i) Tarrant City Public Information.

Respectfully submitted this the 22<sup>nd</sup> day of October, 2024.

s/ Heather Leonard  
Heather Leonard  
**HEATHER LEONARD PC**  
2105 Devereux Cir,  
Vestavia Hills, AL 35243  
[Heather@heatherleonardpc.com](mailto:Heather@heatherleonardpc.com)

/s/ Bryan P. Winter  
Bryan P. Winter (WIN-028)  
Ruth B. McFarland (BRI-034)  
**WINTER MCFARLAND, LLC**  
4901 Rice Mine Road NE  
Tuscaloosa, AL 35406  
[bpwinter@winmclaw.com](mailto:bpwinter@winmclaw.com)  
[ruth@winmclaw.com](mailto:ruth@winmclaw.com)

s/ John H. England, Jr.  
John H. England, Jr.  
43 Woodbine Rd  
Tuscaloosa, AL 35405-5041  
[john.england@alacourt.gov](mailto:john.england@alacourt.gov)

FAILED 9.3.25



**CERTIFICATE OF SERVICE**

I certify that a copy of the above and foregoing has been served on the following via electronic mail at the below-listed address on this the 22<sup>nd</sup> day of October, 2024.

James W. Porter, II  
Richard Warren Kinney, III  
**Porter, Porter & Hassinger, P.C.**  
880 Montclair Road, Suite 175  
Birmingham, Alabama 35213  
[jwporterii@pphlaw.net](mailto:jwporterii@pphlaw.net)  
[wkinney@pphlaw.net](mailto:wkinney@pphlaw.net)

/s/ Bryan P. Winter

Bryan P. Winter (WIN-028)

FAILED 9.3.25

## EXHIBIT 1

For each of the above document requests, the following definitions apply:

1. The term **“Document”** or **“Documents”** shall have the meaning set forth in Rule 34(a) of the Alabama Rules of Civil Procedure and shall also include:

(a) All written, printed, typed, recorded or graphic matter of every type and description, however and by whomever prepared, produced, reproduced, disseminated or made, in Your actual or constructive possession, custody or control, including, but not limited to, all writings, letters, minutes, bulletins, correspondence, electronic mails, text messages, facsimiles, telegrams, memoranda, notes, instructions, literature, work assignments, notebooks, records, agreements, contracts, protocols, financial statements, profit and loss documents, accounting records, accountant's and other worksheets, bank records, bank statements, balance sheets, credit card statements, affidavits, agendas, appointment books, articles, checks, check stubs, check ledgers, account statements, forecasts, flyers, forms, drawings, communications (intra-office, inter-office, external, and other), computer printouts, data sheets, desk-pads, diaries, notations of telephone or in-person conversations or conferences, interoffice communications, witness statements, microfilm, circulars, pamphlets, advertisements, catalogues, studies, notices, statements, studies, post-it notes, projections, prospectuses, receipts, rules, signs, translations, vouchers, work papers, summaries, reports, books, brochures, bulletins, calendars, charts, invoices, graphs, photographs, screenshots, drafts, data sheets, data compilations, computer data sheets, computer data compilations, work sheets, statistics, speeches and other writings, audio recordings, video recordings, computer-stored material, data compilations from which information can be obtained or can be translated through detection into reasonably usable form, and marginal comments appearing on such documents, or any other tangible thing;

(b) Originals and all other copies not absolutely identical;

(c) All drafts and notes (whether typed, hand-written or otherwise) made or prepared in connection with such documents, regardless of whether they were used, published, or distributed; and

(d) All electronically stored information (“ESI”), including but not limited to: all electronic mail and attachments; text messages; instant messages; Twitter accounts, messages, tweets and postings; Instagram accounts, messages, postings and comments (whether made by you or by someone posting on your

Instagram Page or post); Facebook accounts, messages, postings and comments (whether made by you or by someone posting on your Facebook Page or Wall or post, including comments, replies to comments, Facebook Messenger messages); LinkedIn accounts, messages, and posts; Messenger accounts, messages, and information; any and all other social media accounts, posts, comments, messages, and information; and electronic, mechanical, magnetic, optical or electric or representations of any kind (including without limitation, computer files and programs, tapes, cassettes, discs, recordings), including but not limited to metadata. This includes Facebook, Snapchat, Twitter, Instagram, LinkedIn, and any other computerized data program or application.

2. **“Communication”** or **“Communications”** shall mean any transmittal of information in any form or format, whether contact, oral, written, or electronic, formal or informal, at any time or place, under any circumstances, in any manner, whereby a statement of any nature is transmitted or transferred, including any meeting or conversation, and shall include, without limitation, any Documents containing, constituting, reflecting, memorializing, referring to or relating to, any such contact including, but not limited to, paper, email, text message, and/or other electronic correspondence, inquiries, discussions, conversations, negotiations, agreements, understandings, meetings, telephone conversations and message logs, letters, notes, memoranda, telegrams, faxes, emails, and/or recordings. It is understood that all categories of documents described above shall include with respect thereto all Communications as defined, whether or not expressly stated. The production of electronic communications should be accompanied by a description of the software and technology used to prepare the communications and needed to read them.

3. **“Information”** means and includes any and all records, memoranda, letters, recommendations, commendations, reprimands, write-ups, evaluations, disciplinary actions and files, transcripts, meeting minutes, memoranda, photographs, digital images, video recordings, audio recordings, electronic mail, interoffice memoranda, Communications, any memorialization and/or notes of verbal communications or meetings, reports, financial reports and records, transfer documents, digital recordings or files, or any other Documents including but not limited to any and all written, printed, typed, electronically mailed, electronically stored, recorded, or graphic matter of every type and description, however and by whomever prepared, produced, reproduced, disseminated or made.

# EXHIBIT B

FAILED 9.3.25

# The Law Offices of William H. Weems, Jr.

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Post Office Box 611054  
Phone: 205.856.6100      Birmingham, Alabama 35261      alabamalawyer@earthlink.net

May 9, 2025

Lisa Baker  
City of Tarrant  
1133 East Lake Boulevard  
Tarrant, Alabama 35217  
**PROVIDED BY EMAIL THIS DATE TO: lisabaker3@gmail.com**

**Re: Status of action with invoice, re: VERONICA BANDY-FREEMAN v.  
WAYMAN A. NEWTON, 2:22-cv-01148-NAD**

Lisa,

I hope this finds you doing well. This also follows our calls and my recent email, confirming the status in the above action.

As discussed, today is the deadline for all submissions on the defendant's motion for summary judgment in this action. Based on the Court's most recent text order, that motion may be due to be granted. Of course, I'll relay more as updates are available.

Separately, in accordance with the billing entries below, the expense incurred for the time and efforts thus far in this action is \$7,507.50.

As always, thank you for your time and attention to these matters. Please let me know if you have any other questions or concerns.

For the firm

/s/ William H. Weems, Jr.

WHWjr/bw  
Encl., as stated

**Billing detail (October 9 - May 9, 2025) - Lisa Baker, in re:  
VERONICA BANDY-FREEMAN v. WAYMAN A. NEWTON, 2:22-cv-01148-NAD**

10/9/24 (.3) Brief calls with client, re: potential need for counsel.

10/24/24 (.5) Calls with client, re: pending action regarding Tarrant. Requested additional information and documents ahead of further advice.

10/25/24 (.4) Online review of action (Pacer/ECF), including recent joint status report.

10/29/24 (.8) After initial calls, email and text with client, confirming forthcoming documents, etc.

10/30/24 (.7) Email with client, followed by calls with same, re: recent service of process, retaining counsel, etc. Advised accordingly.

10/31/24 (1.3) Receipt/review of Notice of Deposition of non-party, Lisa Baker, Fourth Revised Scheduling Order, Joint Status Report, and Motion for Protective Order (28+ pages), followed by emails with client with copies & advising accordingly. Call, with v/m's to counsel for parties. Email with client, re: status & scheduling time to meet further.

11/01/24 (1.6) Calls & email with client as to claims relevant to her. Subsequent review of previously filed Complaint and Answer of Defendant (29+ pages)

11/03/24 (.4) Further call with client as to claims relevant to her.

11/04/24 (.4) Multiple emails and texts with client in confirming forthcoming filing, details of action, etc. Advised accordingly.

11/05/24 (1.5) Draft & filing of Motion to Quash Subpoena and of Motion for Protective Order, with proposed Order.

11/06/24 (2.0) Receipt/review of separate Motion to Quash, filed by other non-party, and also of Order on previously filed Motions [to Quash & for Protective Order]. Calls with counsel for both parties, re: status, scheduling of depo of client, etc. Lengthy call, email and texts with client. Emails with counsel, confirming same. Participated in Court's telephone conference with counsel for parties.

11/07/24 (.5) Brief emails with counsel for plaintiff, re: depo dates, etc., followed by confirming text and calls with client.

11/11/24 (.3) Multiple emails with counsel for both parties, re: potential dates/times/conflicts

11/12/24 (.4) Emails with client in confirming available depo dates, following multiple calls, v/m's and emails from counsel for parties.

11/13/24 (.8) Emails from counsel, re: service of process, etc., followed by texts & calls with client.

11/15/24 (.2) Brief confirming call with client.

11/18/24 (.7) Receipt/review of new notice of deposition of Lisa Baker, with exhibits. Multiple texts with client, re: meeting for depo prep, etc. Calls with counsel, re: depo tomorrow.

11/19/24 (3.0) Calls and emails with client, followed by depo prep & review of documents with client, then attended deposition, with short debriefing afterward. Subsequent emails from counsel for both parties, re: requesting documents, etc.. Advised client accordingly throughout day.

11/20/24 (.5) Emails with counsel for parties. Call with client.

11/22/24 (1.3) Receipt/review of Motion with Brief for Summary Judgment (31+ pages)

11/25/24 (.4) Brief email with client with attachments in confirming status of filings, deadlines, etc. Short call with client following same.

11/26/24 (.1) Further texts with client.

12/02/24 (1.0) Receipt/review of evidence relevant to discovery/subpoena request (30+ pages), followed by calls and confirming texts with client. Emails with counsel for parties following same.

12/03/24 (.2) Brief emails with counsel for parties, following v/m's.

12/17/24 (.4) Receipt/review of Motion to Extend Time. Email with client, advising of same.

1/2/25 (.4) Receipt/review of Order on Motion to Extend Time, as well as M/Extend Page Limit, followed by emails with client, advising of status, etc.

1/3/25 (.3) Receipt/review of Order on Motion to Exceed Page Limit. Email with client with copy.

1/4/25 (1.9) Receipt/review of Response & Opposition to S/J with notice from Court (47+ pages)

3/3/25 (.2) Receipt/review of Order Setting Hearing on M/S/J.

4/09/25 (.3) Call with client.

4/16/25 (.2) Receipt/review of Supplemental evidentiary filing (Depo of client, Lisa Baker), followed by text Order (setting May 9 deadline).

4/18/25 (.3) Receipt/review of Text Orders x2 (granting various motions ahead of ruling).

4/20/25 (.3) Call with client, advising of status.

5/9/25 (.6) Review of file with online updates for status for further filings, anticipated Order(s), etc. Brief call with client, following by confirming letter, re: status update.

23.1 hours = (Oct. 9, 2024 - May 9, 2025) x hourly rate of \$325 = \$7,507.50

Balance Forward \$0

Total due = \$7,507.50

FAILED 9.3.25



CITY OF TARRANT

VOUCHER LIST

TUESDAY, SEPTEMBER 2, 2025

GENERAL FUND

55392	ACCOUNTS PAYABLE RUN	\$ 74,063.46
55393-55441	ACCOUNTS PAYABLE RUN	\$ 140,137.29
55442-55454	ACCOUNTS PAYABLE RUN	\$ 5,410.71
	ACCOUNTS PAYABLE RUN	

NET PAYROLL

8/29/2025	PAY PERIOD 8/09/2025-8/22/2025	\$ 167,812.83
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<u>Bank Name</u>		<u>Bank Number</u>				
General Fund						
<u>Payment Number</u>	<u>Type</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Pymt Grp.</u>	<u>Payment Date</u>	<u>Payment Amount</u>
55392	CHK	Municipal Workers Compensation	340		08/26/2025	\$74,063.46
Bank Total:						\$74,063.46
Bank Payment Count:						1



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Bank Payment Count: 49

<u>Bank Name</u>	<u>Bank Number</u>
General Fund	

<u>Payment Number</u>	<u>Type</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Pymt Grp.</u>	<u>Payment Date</u>	<u>Payment Amount</u>
55442	CHK	Bailey, Deborah	739		08/29/2025	\$175.00
55443	CHK	Bailey, James A.	211		08/29/2025	\$185.00
55444	CHK	Camp, Robert	1620		08/29/2025	\$175.00
55445	CHK	Curl, Donna	1608		08/29/2025	\$175.00
55446	CHK	Curl, Gary	1942		08/29/2025	\$175.00
55447	CHK	Deborah Hall	3451		08/29/2025	\$175.00
55448	CHK	Escott, Linda	1292		08/29/2025	\$175.00
55449	CHK	Horton, Laura	1213		08/29/2025	\$175.00
55450	CHK	Jefferson County General Srvs	1582		08/29/2025	\$3,300.71
55451	CHK	Jesus Mendez	3449		08/29/2025	\$175.00
55452	CHK	King, Jimmie Lynn	733		08/29/2025	\$175.00
55453	CHK	King, Jimmy	1622		08/29/2025	\$175.00
55454	CHK	Rachel Camp	3450		08/29/2025	\$175.00
<b>Bank Total:</b>						\$5,410.71
<b>Bank Payment Count:</b>						13